

# Jesse Cripps, Michele Maryott, and Katherine Smith Named Among California's Top Employment Lawyers for 2024

Accolades | August 7, 2024

Daily Journal

The *Daily Journal* named [Jesse Cripps](#), [Michele Maryott](#) and [Katherine Smith](#) to its 2024 list of Top Labor & Employment Lawyers in California. The list was published on August 7, 2024. Jesse Cripps has handled the full range of labor and employment matters under both federal and state law, specializing in the defense of high-risk, complex and class action employment litigation. His successes include defeating class and collective action certification, securing the dismissal of class action claims on the pleadings, and securing a variety of merits-based victories at the trial court and appellate levels. Michele Maryott has litigated a wide range of labor and employment matters, including defending employers against wage and hour and discrimination class actions, and retaliation, sexual harassment, wrongful termination, and whistleblower claims in federal and state courts, as well as in administrative proceedings and arbitrations. Katherine Smith serves as co-chair of the firm's Labor and Employment Practice Group. She has extensive experience representing employers in individual, representative and class action litigation at both the trial court and appellate level. Her practice focuses on high stakes litigation matters such as large-scale class actions, actions brought under the California Private Attorney General Act, whistleblower retaliation cases, and executive disputes.

## Related People

[Jesse A. Cripps](#)

[Michele L. Maryott](#)

[Katherine V.A. Smith](#)

## Related Capabilities

[Labor and Employment](#)