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Law360 Benefits MVP Krista Hanvey Talks About Her Work and Motivation

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Law360 [PDF] Benefits MVP Krista Hanvey reflected on her work in the past year, which included advising SpaceX on benefits issues involved with its acquisition of xAI. "This year has just seen a lot of deal activity, so it's been juggling lots of really interesting, really large consequential deals," Krista said. She recalled how many deals have involved unique transaction structures, such as tender processes, which can provide liquidity for existing shareholders.

Krista said she's motivated by "problem-solving and helping people" and she gains satisfaction from finding solutions, particularly in dealmaking, that make all parties involved "as happy as possible." She added: "I think in the exec comp space, particularly with deals, there's a lot of times people will think that their two positions are, you know, one has to win and one has to lose." Almost always, she said, there's a better compromise out there that the parties involved can feel good about.

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