Georgia Derbyshire

Associate Attorney

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London



Georgia Derbyshire is an English-qualified solicitor in the London office of Gibson, Dunn & Crutcher and a member of the firm's Labour and Employment Practice Group, specialising in all areas of UK employment law.

Georgia's practice includes a mix of contentious litigation, advisory and transactional work on a full range of employment issues, with an emphasis on cross-border employment matters. She advises on ARD/TUPE, the employment aspects of public and private mergers and acquisitions, contractor matters, enforcing and resisting post-employment restrictive covenants, protecting confidential information from misuse by current and former employees, redundancies, whistleblowing, discrimination, settlement agreements, responding to regulatory requests for information, workplace investigations and the social aspect of corporate responsibility and environmental, social and governance (ESG) risks and opportunities. Georgia has also represented clients in relation to disputes before the Employment Tribunal, Employment Appeal Tribunal, arbitral tribunals and sport bodies.

Representative Experience:

- defence of a UK supermarket chain in a large equal pay claim;
- acting for a number of sports professionals in connection with claims for breach of contract and restraint of trade before a Sports Resolutions panel;
- defence of a global manufacturer against claims of race and sex discrimination and harassment made by a former employee in the Employment Tribunal;
- investigation for large media company into highly publicised allegations of sexual harassment against CEO brought by on-air reporter;
- various whistleblowing investigations for a global professional services firm;
- independent review of multiple disciplinary cases arising out of industrial action;
- advised Kimberly-Clark Corp. in relation to the sale of its global personal protective equipment business;
- advised RedBird IMI in relation to its acquisition of All3Media, a UK television production company, from its owners Warner Bros. Discovery and Liberty Global;
- advised RedBird IMI in relation to its sale of The Spectator, the weekly current affairs magazine; and
- advised KKR in relation to its investment into Dukes Education, a premium school operator.

Georgia also maintains an active pro bono practice, including being a volunteer with the Schools Consent Project, a charity which sends lawyers into schools across the UK to teach students about consent and the key sexual offences, with the aims of normalising conversations about consent and providing young people with a toolkit to change the

Capabilities

Labor and Employment

ESG: Risk, Litigation, and Reporting

Executive Compensation and Employee Benefits

Litigation

Credentials

Education

BPP Law School - 2015 Legal Practice Course

Durham University - 2014 Bachelor of Laws (LL.B.)

Admissions

England & Wales - Solicitor

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culture in schools, universities and workplaces and ultimately drive down sexual offending rates.

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