Stacie B. Fletcher

Partner

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Stacie B. Fletcher is a litigation partner in the Washington, D.C. office of Gibson, Dunn & Crutcher and is co-chair of the Environmental Practice Group. Stacie has handled a wide variety of cases under federal and state environmental statutes, including serving as lead counsel on numerous high-profile enforcement defense matters with U.S. EPA and state agencies.

Stacie has been recognized by *Chambers USA* as a leading environmental lawyer in the District of Columbia each year since 2021. According to *Chambers USA*, clients note that she "sets the bar in terms of her unrivaled expertise in her field, her strategic prowess, her hustle and ability to execute and deliver excellent results in the most difficult of circumstances."

Law360, which recognizes attorneys who have “distinguished themselves from their peers by securing hard-earned successes in high-stakes litigation, complex global matters and record-breaking deals,” named Stacie a 2023 “Environmental MVP.” Stacie is also recognized as a “Leading Partner” in the area of Environmental Litigation by *The Legal 500 US* from 2022-2026. *Lawdragon* named Stacie among its "500 Leading Litigators in America" for 2027 and has recognized her among its "Leaders in Environmental Law" in 2021, 2023, 2024, 2025, and 2026. In 2018 and 2019, Stacie was recognized as a *Euromoney LMG* “Rising Star” in the area of Environmental Law. From 2017 to 2021, she was recognized by *The Legal 500 US* as an up-and-coming “next generation” lawyer in the area of Environmental Litigation and, from 2014 until 2017, as a *Super Lawyers* “Rising Star” in Environmental Litigation for the Washington D.C. area. The Environmental Practice Group was named Practice Group of the Year by Law360 in 2025, and Gibson Dunn was named the 2027 "Law Firm of the Year" in Environmental Litigation by *Best Law Firms® US*.

Representative engagements include:

- Secured a Ninth Circuit victory for Delta Air Lines in a putative class action brought on behalf of approximately 300,000 residents and property owners alleging harm from aircraft emissions at Seattle-Tacoma International Airport. The court reversed the district court’s denial of motions to dismiss, holding that the Clean Air Act expressly preempts state-law claims seeking to impose liability for aircraft emissions. *Codoni v. Port of Seattle*, No. 25-2830 (9th Cir. 2026).
- Secured a comprehensive multistate settlement on behalf of Mercedes-Benz USA LLC and Mercedes-Benz Group AG resolving environmental and consumer protection claims related to diesel emissions, following a coordinated investigation by 50 U.S. states and territories (2025).
- Representing Daimler Truck North America in litigation seeking to clarify heavy-duty emissions obligations under California law following federal statutory revocation of California’s mobile source requirements. Secured a preliminary

Capabilities

Environmental
Litigation
Mass Torts and Product Liability
Robotics

Credentials

Education

University of Virginia - 2006 Juris Doctor
Davidson College - 2001 Bachelor of Arts

Admissions

Virginia Bar
District of Columbia Bar

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injunction against the California Air Resources Board and state officials, halting enforcement of California's "Clean Truck Partnership" as preempted by federal law. The victory, recognized as an *American Lawyer* Litigator of the Week Runner-Up, followed coordinated resolutions of parallel federal antitrust and environmental proceedings challenging the "Clean Truck Partnership" and ensured that manufacturers can sell federally compliant trucks nationwide. *Daimler Truck North America LLC et al. v. California Air Resources Board et al.* (E.D. Cal. 2025).

- Successfully obtained on behalf of eBay Inc. Rule 12 dismissal of claims by the U.S. Department of Justice and the U.S. Environmental Protection Agency alleging violations of three major federal environmental statutes, a victory recognized as an *American Lawyer* Litigator of the Week Runner-Up. *United States v. eBay Inc.*, No. 23-CV-7173, 2024 WL 4350523 (E.D.N.Y. Sept. 30, 2024).
- Defended upstream oil and gas company in an enforcement action by the United States and the State of New Mexico relating to emissions from the company's production facilities. The resulting consent decree resolving the case contained one of the first Supplemental Environmental Projects approved by US DOJ and EPA since the policy was reintroduced under the Biden Administration. The vast majority of money committed under the consent decree went directly to improved operations and projects that benefited the environment and local communities through reduced emissions. *United States & New Mexico Environment Department v. Matador Production Company* (D.N.M. 2023).
- Represented oil and gas company in enforcement action by the United States alleging violations by the company's predecessor at a refinery in California. The resulting settlement and modification of an earlier consent decree allowed the company to transform its refinery into a renewable fuels plant. *United States v., et al v. Tesoro Refining and Marketing Company, L.L.C.* (W.D. Tex. 2023).
- Secured dismissal with prejudice of local jurisdiction's tampering claims against Mercedes-Benz and Daimler. This case involved novel issues surrounding the application of state and local anti-tampering laws, including the preemption of those laws and post-sale actions they may apply to. *Environmental Protection Commission of Hillsborough County v. Mercedes-Benz USA, LLC, et al.* (M.D. Fla. 2022).
- Represented Mercedes-Benz and Daimler in an investigation relating to compliance with Clean Air Act requirements governing emissions after-treatment and in related settlement of civil claims with the U.S. Department of Justice, the U.S. Environmental Protection Agency, the California Attorney General, the California Air Resources Board, and U.S. Customs and Border Protection. *United States v. Daimler AG et al.*, No. 02564 (D.D.C. 2020) & *California v. Daimler AG*, No. 02565 (D.D.C. 2020).
- Obtained summary judgment for a pulp and paper manufacturer in a series of lawsuits alleging that air emissions from the client's facilities have caused personal injuries and property damage. *International Paper v. Brantley*, 09-cv-230, 2017 WL 2292767 (M.D. Ala. May 24, 2017). In 2018, *Euromoney LMG* recognized this victory as a "Matter of the Year."
- Successfully prosecuted a $250 million CERCLA cost recovery action against the United States, represented by the Department of Justice Environment and Natural Resources Division. During a two-week bench trial in federal district court, Stacie cross-examined key government experts and directed examination for a critical fact witness on the government's affirmative defenses. The court entered declaratory judgment requiring the defendant, United States, to pay 29% of the client's future remediation costs. *Lockheed Martin Corporation v. United States* (D.D.C.).
- Representing energy and chemical manufacturing clients in enforcement actions alleging violations of the Clean Air Act's New Source Review program, the New Source Performance Standards, and the National Emission Standards for Hazardous Air Pollutants. Most recently, Ms. Fletcher was counsel representing Tesoro Corporation in a company-wide federal enforcement action alleging violations at six of the company's seven refineries. In crafting the settlement for

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this enforcement action, the parties developed several initiative measures under EPA's Next Generation program. EPA promoted the innovative aspects of the settlement in its annual report and listed Tesoro as its third most important enforcement matter in 2016, following the Volkswagen diesel settlement and BP Deepwater Horizon.

- Defended refiner in federal enforcement action alleging violations of the Title II regulations governing fuel quality. *United States v. Tesoro Corporation* (D.D.C.). In lieu of responding to defendant's motion to dismiss, the government dropped over one-half of its claims. The matter later settled on favorable terms.
- Counsel for Fortune 500 company and its subsidiaries in three four separate hazardous waste and/or Clean Air Act federal enforcement matters relating to chemical manufacturing and hazardous waste management.
- Defended rocket motor manufacturing company in state court toxic tort litigation alleging personal injuries and medical monitoring damages for alleged groundwater contamination. This case was brought by Tom Girardi (the famed plaintiffs' counsel featured in the movie "Erin Brockovich"). After securing a pivotal ruling from the San Bernardino Superior Court excluding key expert witnesses for the plaintiffs, the court dismissed all claims raised by the bellwether plaintiffs. Stacie handled key experts on the source of the groundwater contamination and the standard of care for waste disposal practices.
- Representing trade association of automobile manufacturers challenging state regulations limiting greenhouse gas emissions from motor vehicles. *Green Mountain Chrysler Jeep v. Crombie*; *Central Valley Chrysler Jeep v. Goldstene*; and *Association of International Automobile Manufacturers v. Sullivan*.

Stacie received her law degree from the University of Virginia, where she was Executive Editor of the *Virginia Law Review*. She earned a Bachelor of Arts degree from Davidson College.

Stacie is admitted to practice in the Commonwealth of Virginia and the District of Columbia.

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