Erik Hays

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Erik Hays is an associate in the New York office of Gibson Dunn and a member of the Employee Benefits and Executive Compensation Practice Group.

Erik's practice focuses on executive compensation and employee benefits. He advises public and private companies, boards of directors, investment funds, and management teams on the tax, ERISA, corporate, governance, accounting, and securities law aspects of equity and other incentive compensation plans, qualified and nonqualified retirement and deferred compensation arrangements, and executive employment and severance agreements, including in connection with complex domestic and international business transactions.

Prior to joining Gibson Dunn, Erik was an associate in the Compensation and Benefits practice group of an international law firm in New York and a manager in the People Advisory Services group of a Big Four accounting firm. Erik received his J.D. from The Ohio State University in 2016 and his B.S. in Business Administration from The Ohio State University in 2013.

He is admitted to practice in New York and Ohio.

Capabilities

Executive Compensation and Employee Benefits

Mergers and Acquisitions

Securities Regulation and Corporate Governance

Tax

Credentials

Education

Ohio State University - 2016 Juris Doctor

Ohio State University - 2013 Bachelor of Science

Admissions

Ohio Bar

New York Bar

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