

Eliza A. Kaiser

Partner

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New York

Eliza A. Kaiser is a partner in the New York office of Gibson, Dunn & Crutcher and a member of the firm's Labor and Employment Practice Group. Eliza's practice focuses exclusively on employment law litigation, investigations and advisory matters.

Eliza has extensive experience litigating a wide range of employment claims, including allegations based on discrimination, whistleblowing, wage and hour violations, breach of contract, and tort. She represents employers in federal and state courts, administrative and agency proceedings, and arbitrations and mediations.

Eliza also has experience counseling clients concerning all aspects of the employment relationship, such as equal employment opportunity, employment policies, hiring, termination, disciplinary action, leave and medical issues, and employment contracts. Additionally, she regularly conducts investigations into employment issues, including claims of discrimination, harassment, retaliation, whistleblowing, and employee misconduct.

Eliza's prior experience as an in-house employment lawyer at a financial services firm provides her with a unique perspective on the issues facing employers.

Eliza has been recognized as a leading lawyer by *Chambers USA* (2025) and *Legal 500* (2015-2025), which named her one of its Next Generation Partners, describing her as "an integral team member" and "someone the client values tremendously." Eliza has also been named to the annual *Lawdragon* Leading Corporate Employment Lawyers list (2018-2026), New York Super Lawyers list (2018-2020, 2023-2025) and Rising Star list (2014-2017).

Rankings & Recognition:

- *Chambers USA* – Leading Lawyer (2025)
- *Legal 500* – Leading Partner (2026); Next Generation Partner (2024), described as "an integral team member" and "someone the client values tremendously"; Next Generation Lawyer (2017-2023)
- *Lawdragon* – Leading Corporate Employment Lawyers (2018-2026); 40 Up and Comers in Corporate Employment Law (2019)
- *Benchmark Litigation* – Labor and Employment Star (2019-2025); Litigation Star (2026)
- *New York Super Lawyers* – Annual List (2018–2020, 2023–2025); Rising Star (2014–2017)
- 40 Up and Comers in Corporate Employment Law (2019)



Capabilities

Labor and Employment
Litigation
White Collar Defense and Investigations

Credentials

Education

University of Pennsylvania - 2003 J.D.,
cum laude
Duke University - 1998 Bachelor of Arts

Admissions

New York Bar