Eliza A. Kaiser

Partner

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T: +1 212.351.2470
New York



Eliza A. Kaiser is a partner in the New York office of Gibson, Dunn & Crutcher and a member of the firm's Labor and Employment Practice Group. Eliza represents employers in high-profile employment litigation, arbitration, investigations, and advisory matters, with significant experience partnering with clients on their most sensitive and complex engagements – where reputational and strategic risk is at stake.

Eliza has extensive experience litigating a wide range of employment disputes in federal and state courts, including single-plaintiff matters, collective actions, administrative and agency proceedings, arbitrations, and mediations. Her experience includes handling claims involving allegations based on discrimination, whistleblowing, wage and hour violations, breach of contract, and tort. She regularly represents financial institutions and has significant experience litigating and arbitrating employment disputes in regulated industries, including leading FINRA, AAA, and JAMS arbitration matters.

Eliza's market-leading investigations practice is built on tailored processes and focused on achieving strategic resolutions. She is consistently engaged by Boards and general counsel for pre-litigation complaints, confidential investigations, and C-suite and high-level executive matters. Additionally, she regularly conducts investigations into employment issues, including claims of discrimination, harassment, retaliation, whistleblowing, and employee misconduct.

Eliza also counsels clients concerning all aspects of the employment relationship, such as equal employment opportunity, employment policies, hiring, termination, disciplinary action, leave and medical issues, and employment contracts.

Eliza's prior experience as an in-house employment lawyer at a major investment bank provides her with a unique perspective on the issues facing employers. She has a deep understanding of the business, regulatory, and reputational considerations facing banks, hedge funds, asset managers, and sales and trading operations. Eliza also regularly represents clients across leading industries, including in the professional services, consulting, and technology fields.

Eliza's strategic judgement and steadfast commitment to her clients have earned her recognition from leading publications. She is recognized as a leading lawyer by *Chambers USA* (2025-2026) and *Legal 500* (2017-2026), which named her one of its Leading Partners, describing her as a "superb employment lawyer – pragmatic and strategic." Eliza has also been named to the annual *Lawdragon* Leading Corporate Employment Lawyers list (2020-2027), New York Super Lawyers list (2018-2020, 2023-2025) and Rising Stars list (2014-2017).

Rankings & Recognition:

- *Chambers* USA – Leading Lawyer (2025-2026)

Capabilities

Labor and Employment
Litigation
White Collar Defense and Investigations

Credentials

Education

University of Pennsylvania - 2003 J.D., cum laude
Duke University - 1998 Bachelor of Arts, cum laude

Admissions

New York Bar

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- *Legal 500* – Leading Partner (2026), described as a “superb employment lawyer;” Next Generation Partner (2024), described as “an integral team member” and “someone the client values tremendously;” Next Generation Lawyer (2017-2023)
- *Lawdragon* – Leading Corporate Employment Lawyers (2020-2027); 40 Up and Comers in Corporate Employment Law (2019)
- *Benchmark Litigation* – Labor and Employment Star (2019-2025); Litigation Star (2026)
- *New York Super Lawyers* – Annual List (2018–2020, 2023–2025); Rising Star (2014–2017)

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