

# Noémie Massé

## Associate Attorney

[nmasse@gibsondunn.com](mailto:nmasse@gibsondunn.com)

T: +33 1 56 43 13 00

Paris

Noémie Massé is an associate in the Paris office of Gibson Dunn, where she serves as member of the firm's Labor and Employment Practice Group.

Noémie specializes in employment law, notably advising seamlessly French and international clients on issues related to both collective or individual work relationships.

Her scope includes advice in the context of clients' daily activities (collective agreements, employment contract terminations, relations with employee representatives) or strategic operations such as restructuring (collective redundancy plans), transfer or closure of business, as well as mergers and acquisitions.

Prior to joining Gibson Dunn in 2024, she practiced with a leading British/Australian firm for 1.5 years.

Admitted to the Paris bar since 2023, Noémie graduated from University Lumière Lyon 2 with a master's degree in labor law.

She speaks French and English fluently.



### Capabilities

Labor and Employment

### Credentials

#### Education

Université Lumière Lyon II - 2019 Masters  
Université Jean-Moulin Lyon III - 2017  
Bachelor of Laws (LL.B.)

#### Admissions

France - Avocat au Barreau de Paris