Allison Mather

Associate Attorney

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Orange County



Allison Mather is a litigation associate in the Orange County office of Gibson, Dunn & Crutcher. She is a member of the firm's Labor and Employment, Class Actions, and Trial practice groups. Her practice centers on class actions and complex litigation at both the trial and appellate levels, with a focus on worker misclassification, wage and hour, and technology-related litigation. She has represented clients in class actions, collective actions, representative actions under the California Private Attorneys General Act, and sensitive individual actions alleging employment-related claims.

Allison has been deeply involved in some of the firm's most significant worker misclassification matters spanning all major worker classification frameworks, representing leading gig-economy, technology, logistics, and consumer services companies. She also advises clients on compliance issues relating to worker classification and arbitration agreements, and she has helped develop forward-looking business strategies designed to minimize exposure while preserving operational flexibility.

Allison has significant experience at all stages of litigation, including trial work, and she has served as a core member of multiple trial teams for both bench and jury trials. In addition to her trial experience, Allison frequently leads discovery efforts in complex, data-intensive cases. She has substantial experience managing large-scale document collections and productions, drafting and negotiating written discovery, handling discovery disputes, and developing and implementing e-discovery strategy.

Allison graduated *summa cum laude* and as Salutatorian from Pepperdine University School of Law in 2020, where she was elected to the Order of the Coif. While in law school, she served as the Business Production Editor for the Pepperdine Law Review, a Teaching Assistant for Legal Research and Writing, and a Research Assistant. Allison also served as a judicial extern for the Honorable Sandra S. Ikuta of the United States Court of Appeals for the Ninth Circuit. As an advocate in Pepperdine's Ninth Circuit Appellate Advocacy Clinic, she fully briefed and argued a case before the Ninth Circuit Court of Appeals.

She graduated *magna cum laude* from Texas Christian University in 2017 with a Bachelor of Science in Political Science with a Business minor and Bachelor of Arts in Writing and French. She graduated with distinction and was elected to Phi Beta Kappa.

Allison is admitted to practice law in the State of California, the United States Court of Appeals for the First Circuit, and in the United States District Court for the Central District of California.

Capabilities

Litigation
Appellate and Constitutional Law
Class Actions
Intellectual Property
Labor and Employment
Trials

Credentials

Education

Pepperdine University - 2020 Juris Doctor
Texas Christian University - 2017 Bachelor of Science
Texas Christian University - 2017 Bachelor of Arts

Admissions

California Bar

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