Nikki McArthur

Of Counsel

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Nikki McArthur is Of Counsel in Gibson, Dunn & Crutcher's Washington, D.C. office where she practices in the firm's Labor and Employment Practice Group.

She defends employers against complex litigation under a variety of employment laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and whistleblower statutes such as the Sarbanes-Oxley Act, Federal Railroad Safety Act, and Wendell H. Ford Aviation Investment and Reform Act for the 21st Century ("AIR-21"). She has litigation experience at all levels – from first-chairing trials before the Department of Labor's Office of Administrative Law Judges to arguing before the U.S. Courts of Appeals. Nikki also has extensive background conducting internal investigations and counseling managers regarding disability accommodations, protected employee leave, disciplinary action, and other personnel decisions. Prior to joining Gibson Dunn, she worked as an associate at a large international law firm.

Before practicing law, Nikki served in various White House roles including Speechwriter to the First Lady and Director of Rapid Response. She received her law degree *cum laude* from Harvard Law School.

She is admitted to practice in Virginia and the District of Columbia.

Capabilities

Labor and Employment
Higher Education
Litigation

Credentials

Education

Harvard University - 2012 Juris Doctor
Yale University - 2005 Bachelor of Arts

Admissions

District of Columbia Bar
Virginia Bar

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