

Tommy McCormac

Associate Attorney

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Washington, D.C.

Tommy McCormac is an associate in the Washington, D.C. office of Gibson Dunn. He is a member of the firm's Litigation Department and Labor & Employment Practice Group.

Tommy has represented clients in a wide range of employment litigation matters, including cases involving allegations of discrimination, harassment, retaliation, wrongful termination, breach of contract, trade secret misappropriation, and wage-and-hour violations.

He has particular experience in class and collective actions alleging misclassification under the Fair Labor Standards Act ("FLSA"). For example, Tommy was part of a trial team that secured a complete defense verdict following a bench trial on behalf of a trucking company facing claims by 6,000+ participants in its training program who alleged they were employees owed minimum wage under the FLSA.

Before joining the firm, Tommy served as a law clerk to the Honorable Anthony J. Scirica, U.S. Court of Appeals for the Third Circuit (2017-2018), and the Honorable Gerald J. Pappert, U.S. District Court for the Eastern District of Pennsylvania (2016-2017).

Tommy graduated *magna cum laude* from the University of Pennsylvania Law School in 2016, where he was elected to the Order of the Coif. While at Penn, Tommy was a member of the Supreme Court Clinic, led by now-Judge Stephanos Bibas of the U.S. Court of Appeals for the Third Circuit. In 2013, Tommy graduated *summa cum laude* with a Bachelor of Arts degree from the University of Pittsburgh, where he majored in Economics and Political Science.

Tommy is admitted to practice in the District of Columbia and Pennsylvania and before the U.S. Court of Appeals for the Third Circuit, the U.S. District Court for the Eastern District of Pennsylvania, and the U.S. District Court for the Middle District of Pennsylvania.



Capabilities

Labor and Employment
Class Actions

Credentials

Education

University of Pennsylvania - 2016 Juris Doctor
University of Pittsburgh - 2013 Bachelor of Arts

Admissions

Pennsylvania Bar
District of Columbia Bar

Clerkships

US Court of Appeals, 3rd Circuit, Hon. Anthony J. Scirica, 2017 - 2018
USDC, Eastern District of Pennsylvania, Hon. Gerald J. Pappert, 2016 - 2017