

Harris M. Mufson

Partner

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New York

Harris M. Mufson is widely recognized amongst the top employment litigators in the country. Clients seek Harris' advice when confronting their most complex employment issues, including disputes regarding discrimination and retaliation, whistleblowing, sexual harassment, wrongful discharge, defamation, breach of contract, wage and hour laws, and restrictive covenants. Most recently, Harris secured sweeping injunctions in two of the most high-profile restrictive covenant disputes in the country. Harris also recently secured a complete victory on behalf of a client in a week-long jury trial of a high-stakes whistleblower retaliation claim under California law. The jury returned a unanimous defense verdict after 10 minutes of deliberations.

In addition to fiercely defending clients in court, Harris counsels clients on compliance with employment-related laws, as well as the development, implementation and enforcement of personnel policies and procedures. He has also conducted numerous internal investigations regarding sensitive employment matters.

Recognized as a thought leader in the industry, Harris has delivered numerous seminars before the American Bar Association on key developments in employment laws. As a result of Harris' extraordinary talents, he has received numerous distinctions. Ranked by *Chambers* and *Legal 500* for his Labor & Employment work, he was also named to the 2026 *Lawdragon 500* Leading Corporate Employment Lawyers Guide, featuring "the nation's top advisors to businesses, universities, nonprofits and other organizations dealing with the mind-bending matrix of today's global workforce." Harris was also named a BTI Client Service All-Star MVP, recognizing "the attorneys delivering the absolute best levels of client service". Additionally, he was recognized as a "Labor & Employment Star" by *Benchmark Litigation* and consistently ranked by *The Best Lawyers in America*®.

Representative recent litigations include:*

- Secured multiple injunctions preventing a competitor from continuing its playbook to misappropriate confidential information and solicit clients (*Edelman Financial Engines, et al., v. Prime Capital* (D. Del. 2026));
- Secured a significant victory on behalf of the NBA Players Association when a federal magistrate judge recommended dismissal of all discrimination claims asserted against by former NBA player Von Wafer (*Vakeaton Wafer v. National Basketball Players Association* (N.D. Fl. 2026));
- Secured a complete dismissal of claims for Amazon.com Services LLC in a New York wage and hour class action (*Bettis, et al. v. Amazon.com Services LLC* (E.D.N.Y. 2026));
- Secured a sweeping injunction to stop a competitor from continuing its tortious interference and unfair competition after its "lift out" of 150 employees (*Marsh USA LLC v. Gronovius, et al* (S.D.N.Y. 2026));



Capabilities

Labor and Employment
Appellate and Constitutional Law
Class Actions
Executive Compensation and Employee Benefits
Family Office
Law Firm Defense
Litigation
Technology Litigation
Trade Secrets
Trials

Credentials

Education

University of Pennsylvania - 2006 Juris Doctor
University of Pennsylvania - 2003 Bachelor of Arts

Admissions

New York Bar

- Enjoined former Palantir employees from continuing their plan to “pillage” Palantir’s best engineers to build a copycat business and requiring forensic remediation to address theft of confidential information (*Palantir v. Jain, et al.* (S.D.N.Y. 2026));
- Secured an injunction enforcing non-solicitation and confidentiality agreements signed by former senior employees of Marsh (*Marsh USA LLC v. Parrish, et al* (S.D.N.Y. 2025));
- Secured a sweeping injunction in DraftKings’ trade secrets and noncompete lawsuit against the former head of its VIP business (*DraftKings Inc. v. Michael Hermalyne* (D. Mass. 2024));
- Won a high-stakes jury trial on behalf of a client in defense of a whistleblower retaliation claim under CA Labor Code §1102.5. (*Adam Fox v. Harry Winston, Inc.* (C.D.C.A. 2023));
- Enjoined the Town of East Hampton from proceeding with an unprecedented and highly-publicized plan to close the historic East Hampton Airport—which has operated continuously as a public airport for the past eighty-five years—and reopen it shortly thereafter as a purported “private use” airport subject to substantial restrictions on aircraft operators’ ability to use it in the future (*East End Hangars, Inc. et al v. Town of East Hampton*, (N.Y. Sup. Ct. 2022));
- Won a high-profile lawsuit filed by the New York Attorney General alleging health and safety violations under New York Labor Law (*Letita James, Attorney General of the State of New York v. Amazon.com Inc.* (1st Dep’t 2022));
- Obtained a temporary restraining order enjoining a former sales executive from engaging in competitive activities in violation of his non-competition obligations (*Capchase Inc. v. Sukhraj* (N.Y. Sup. Ct. 2022));
- Obtained a temporary restraining order enjoining a former sports executive from violating his non-competition obligations (*Relevant Sports LLC v. Stillitano* (S.D.N.Y. 2022));

Prior to joining Gibson Dunn, Harris was a partner in the Labor & Employment Law Department of an AmLaw 50 firm, where he served as co-head of the Whistleblowing & Retaliation Practice Group and the Disability, Accommodation & Leave Management Practice Group.

Harris earned his Juris Doctor from the University of Pennsylvania Law School in 2006, where he was Senior Editor of the *Journal of Labor and Employment*. Harris earned a Bachelor of Arts degree *magna cum laude* from the University of Pennsylvania in 2003.

Harris is deeply committed to his *pro bono* practice and is Chairman of the Mount Sinai Medical Legal Partnership, an organization established in 2016 to provide free legal services to low-income patients to prevent and remedy unjust and hazardous social and environmental conditions. Harris also serves as a member of the Penn Carey Law School Board of Advisors and the Board of Trustees of the Allen-Stevenson School.

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