

# Ekaterina (Kate) Napalkova

Partner

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Ekaterina (Kate) Napalkova is a partner in the New York office of Gibson Dunn and a member of the Employee Benefits and Executive Compensation Practice Group.

Kate advises public and private companies, private investment funds, boards of directors, and management teams on a broad range of compensation and employee benefits matters. Her advice focuses on the human capital, compensation and employee benefits aspects of M&A, restructurings, IPO, cross-border, spin-offs, and other corporate transactions. She is experienced in the negotiation and implementation of benefit and compensation plans, as well as compensation-related securities reporting and corporate governance matters.

*Chambers USA* has ranked Kate as a leading lawyer for the fifth straight year and *Legal 500* has recognized her as a key lawyer.

Before joining Gibson Dunn, Kate served as a partner at an international law firm. She received her law degree cum laude in 2009 from the Fordham University School of Law, where she also served as the editor-in-chief of the Fordham International Law Journal. She is admitted to practice in New York and California.



## Capabilities

Executive Compensation and Employee Benefits  
Mergers and Acquisitions  
Securities Regulation and Corporate Governance  
Tax

## Credentials

### Education

Fordham University - 2009 Juris Doctor  
University of Pennsylvania - 2006 Bachelor of Arts

### Admissions

New York Bar  
California Bar