Tiffany Phan

Partner

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Los Angeles



Tiffany Phan is a litigation partner in the Los Angeles office of Gibson, Dunn & Crutcher. Her practice focuses on labor and employment matters with experience in class action defense, investigations, and complex employment litigation at both the trial and appellate levels.

Tiffany has been recognized as a BTI Client Service All-Star MVP for making the BTI Client Service All Stars list for two consecutive years. She is also featured on the *Benchmark Litigation* 40 & Under List, which identifies “the top emerging talent in litigation.” She’s been recognized by other publications and rankings such as *The Best Lawyers in America*® Ones to Watch in Labor and Employment, *Lawdragon, Expert Guides*, and *Euromoney* Rising Star in the Americas.

Tiffany represents and advises employers in all aspects of labor and employment. She has represented clients in the technology, retail, janitorial, security guard, education, oil and gas, pharmaceutical, manufacturing, and agricultural industries, among others.

Recent representative matters include:

- Negotiating a successful first-of-its kind consent decree and class action settlement with the California Civil Rights Department and private plaintiffs
- Successfully opposing six motions for summary judgment in a wage and hour class action and securing a favorable settlement
- Securing a judgement completely in favor of an employer after a five day arbitration hearing
- Advising on labor and employment matters in a $2.0 billion acquisition
- Conducting internal investigations on behalf of several employers to address concerns raised about executives

Tiffany graduated from the University of Chicago Law School in 2013. She was elected Phi Beta Kappa and graduated *magna cum laude* from Emory University, with a Bachelor of Arts degree in English. Tiffany is a member of the State Bar of California.

Tiffany maintains an active pro bono practice and regularly advises non-profit organizations on employment best practices.

Capabilities

Labor and Employment
Appellate and Constitutional Law
Class Actions
Consumer Products and Retail
Crisis Management
Law Firm Defense
Litigation
Trials
White Collar Defense and Investigations

Credentials

Education

University of Chicago - 2013 Juris Doctor
Emory University - 2010 Bachelor of Arts

Admissions

California Bar

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