Kareem W. Ramadan

Associate Attorney

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Kareem Ramadan represents companies, universities, and other organizations in high-profile congressional investigations. He also defends companies in Department of Justice investigations, internal investigations, and compliance matters. He is a member of Gibson Dunn's Congressional Investigations, White Collar Defense and Investigations, Public Policy, and Antitrust practice groups in the Washington, D.C. office. Kareem serves as a day-to-day leader on complex oversight and enforcement matters, guiding clients from the first inquiry letter through document productions, witness preparation, and testimony.

Kareem has represented clients before more than a dozen congressional committees in both chambers, including the House Committees on Oversight and Government Reform, Energy and Commerce, Education and Workforce, Judiciary, Financial Services, and Homeland Security; the House Select Committees on the Strategic Competition Between the United States and the Chinese Communist Party and on the January 6th Attack on the United States Capitol; and the Senate Committees on the Judiciary, Finance, Commerce, Homeland Security and Governmental Affairs, Budget, and Health, Education, Labor, and Pensions. His work spans every stage of a congressional investigation: developing response strategy to letter requests and subpoenas, managing document productions and privilege issues, preparing chief executives and other senior witnesses for transcribed interviews and public hearings, and drafting responses to questions for the record. He also counsels clients on federal ethics and lobbying rules.

Kareem's recent congressional investigations experience includes representing:

- A national public media organization in oversight of federal funding for public broadcasting by the House Oversight Committee's Delivering on Government Efficiency (DOGE) Subcommittee and the House Energy and Commerce Committee, including preparation of the organization's chief executive to testify at a public hearing
- A major public research university in a House Education and Workforce Committee investigation of research security and foreign influence in higher education, including preparation of the university's president to testify at a public hearing
- A global financial institution in a high-profile Senate Judiciary Committee investigation, including preparation of senior executives to testify at a hearing
- A professional sports league in responding to inquiries from the Senate Commerce Committee and the House Energy and Commerce Committee concerning sports betting integrity
- A consumer genetic testing company in congressional inquiries concerning the privacy and security of consumer genetic data in connection with the company's Chapter 11 proceedings
- A video game and digital distribution platform in a House Oversight Committee inquiry.

Capabilities

White Collar Defense and Investigations
Antitrust and Competition
Congressional Investigations
Consumer Protection
Crisis Management
Higher Education
Law Firm Defense
Litigation
National Security
Public Policy

Credentials

Education

University of Virginia - 2020 Juris Doctor
University of North Carolina - 2014 Bachelor of Science

Admissions

District of Columbia Bar

Clerkships

USDC, Western District of Virginia, Hon. Norman K. Moon, 2020 - 2021

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- A leading private research university in Senate Judiciary Committee and House Judiciary Committee inquiries
- A national health insurer in Senate Finance Committee and House Oversight Committee investigations
- Pharmacy benefit managers in House Oversight Committee investigations
- Drug manufacturers in an inquiry by the Senate Permanent Subcommittee on Investigations

In his white collar practice, Kareem represents companies in internal investigations, Department of Justice investigations and enterprise risk assessments involving compliance controls, fraud, false statements and obstruction, export controls, and the sale of regulated products.

Kareem earned his Juris Doctor from the University of Virginia School of Law in 2020, where he received the Thomas Marshall Miller Prize, was elected to the Raven Society, and served as Managing Editor of the *Virginia Law Review* and president of the Muslim Students Association and the Middle East and North Africa Student Association. From 2020 to 2021, he served as a law clerk to the Honorable Norman K. Moon of the U.S. District Court for the Western District of Virginia. Kareem received a Bachelor of Science in business administration, with a second major in economics, from the University of North Carolina in 2014. Before law school, he worked in business development and strategy for a large IT government contractor in Northern Virginia.

Kareem is admitted to practice in the District of Columbia.

Publications

- Kareem W. Ramadan, Confessionalism in Lebanon: The Costs of Seeking Consensus Through Fragmentation, 61 Va. J. Int'l L. 137 (2020).

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