Amalia Reiss

Associate Attorney

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T: +1 202.955.8281
Washington, D.C.



Capabilities

Labor and Employment
Administrative Law and Regulatory Practice
Antitrust and Competition
Appellate and Constitutional Law
Higher Education
Public Policy

Credentials

Education

Harvard University - 2017 Juris Doctor
Princeton University - 2012 Bachelor of Arts

Admissions

District of Columbia Bar

Clerkships

US Court of Appeals, 5th Circuit, Hon. Edith Brown Clement, 2018 - 2019
USDC, Nevada, Hon. Andrew P. Gordon, 2017 - 2018

Amalia Reiss is an associate in Gibson, Dunn & Crutcher's Washington, D.C. office. She is a member of the firm's Litigation and Labor & Employment Departments and serves on the Hiring Committee of the D.C. Office.

Mollie has represented clients in a wide range of employment litigation matters, including cases involving allegations of discrimination, harassment, retaliation, wrongful termination, whistleblowing, and wage-and-hour violations. Mollie has significant experience defending against employment-related class and collective actions. She has represented employers in federal district and appellate courts across the country, as well as in arbitration and mediation, and before the Equal Employment Opportunity Commission. Mollie also advises clients on employment-related issues, including sensitive personnel decisions, drafting employee contracts, and investigating employment-related claims pre-litigation.

Recent representative matters include:

- Obtaining favorable jury verdict on former employee's pregnancy discrimination claims for law firm in the Southern District of New York
- Representing and advising major technology and life sciences companies in connection with novel regular rate of pay theories relating to employee equity
- Securing dismissal of opt-in wage-and-hour claims against major car rental company in nationwide overtime class and collective action, then secured affirmance in the U.S. Court of Appeals for the First Circuit
- Advising companies and non-profit organizations on DEI best practices and policies
- Securing a complete defense victory on a former employee's allegations of whistleblower retaliation and gender discrimination following a four-day arbitration in Washington, D.C.

In addition to her employment expertise, Mollie also handles a range of other civil and commercial disputes for her corporate clients, and has significant experience on a range of antitrust and constitutional matters. She also maintains an active pro bono practice, with a particular focus on constitutional challenges and appellate representation.

Mollie has been recognized in *Best Lawyers: Ones to Watch® in America* for Administrative/Regulatory Law, Appellate Practice, and Commercial Litigation.

Prior to joining Gibson Dunn, Mollie served as a law clerk to the Honorable Edith Brown Clement of the United States Court of Appeals for the Fifth Circuit, and the Honorable Andrew P. Gordon of the United States District Court for the District of Nevada. Mollie received her J.D. *cum laude* from Harvard Law School in 2017, where she served as the Coordination & Outreach Chair for the *Harvard Law Review*. She graduated *magna cum*

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laude in 2012 from Princeton University with a Bachelor of Arts Degree in Politics.

Mollie is admitted to practice in the District of Columbia and is admitted to practice before the United States Court of Appeals for the First, Third, Fourth, Fifth, Sixth, Ninth and D.C. Circuits, as well as the U.S. District Courts for the District of Columbia and the Eastern District of Michigan.

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