Joe Ruckert

Associate Attorney

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Joseph Ruckert is an associate in Gibson, Dunn & Crutcher's Washington, D.C. office. He is a member of the firm's Litigation and Labor and Employment Practice Groups.

Joe has represented clients in a wide range of employment litigation matters, including cases involving alleged violations of discrimination laws, wrongful termination, workplace safety violations, breach of contract, and trade secret misappropriation. He has significant experience defending employers in federal and state courts across the country, and before the Equal Employment Opportunity Commission, Occupational Safety and Health Administration, and equivalent state agencies.

In addition to his litigation experience, Joe's practice includes sensitive, internal workplace investigations into allegations of sexual harassment, discrimination, and whistleblower retaliation. He also advises clients on day-to-day labor and employment issues.

Joe has been recognized by *Best Lawyers: Ones to Watch® in America* for Labor and Employment Law – Management.

Select Representative Matters:

- Secured complete dismissal, with prejudice, of federal lawsuit alleging Title VII sex discrimination, retaliation, and harassment; constructive discharge in violation of Virginia public policy; and tortious interference with prospective employment.
- Won summary judgment on behalf of major law firm in lawsuit alleging violations of the D.C. FMLA.
- Won motion to compel arbitration of race discrimination and retaliation claims.
- Successfully resolved sensitive EEOC Charge relating to alleged disability discrimination.
- Conducted investigation for media company into highly publicized allegations of sexual harassment.

Prior to joining Gibson Dunn, Joe clerked for the Honorable Paul G. Byron in the United States District Court for the Middle District of Florida.

He received his Juris Doctor, *magna cum laude*, from Harvard Law School in 2019. He earned a Bachelor of Science degree in Biology and Environmental Science, *summa cum laude*, from the College of William and Mary.

Joe is admitted to practice in the District of Columbia.

Capabilities

Labor and Employment
Higher Education

Credentials

Education

Harvard University - 2019 Juris Doctor
College of William & Mary - 2012 Bachelor of Science

Admissions

District of Columbia Bar

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