Rachel W. Robertson

Partner

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Dallas



Rachel Robertson is a partner in the Dallas office of Gibson, Dunn & Crutcher. She practices in the firm's Litigation and Labor and Employment Departments. Rachel focuses her practice on complex, high-profile business disputes, including class actions, multidistrict litigation, and employment matters. She has been recognized as one of *The Best Lawyers in America*®: Ones to Watch for Commercial Litigation since 2022

Rachel focuses her practice on helping clients resolve their most challenging problems and guiding them through all stages of legal disputes—from advice and business strategy to trial and appeal. Rachel has significant experience running all aspects of litigation matters, including through the dispute initiation, complex discovery, motion practice, and trial.

Rachel has represented clients in a wide range of industries, including telecommunication companies, retailers, software companies, manufacturers, energy companies, investment firms, and social media companies. She has experience in a wide range of business litigation and employment matters in state and federal court, arbitration, and mediation.

Rachel has successfully litigated a wide range of issues in cases involving contract disputes; business torts, commercial fraud, and civil conspiracy disputes; trade secret, competition, and employee-raiding disputes; compliance with state and federal wage and hour laws; worker misclassification challenges; and breach of fiduciary duties under the Employee Retirement Income Security Act. Rachel also maintains an active pro bono practice.

Recent Representative Experience

- Representing a major telecommunications company in multiple class actions alleging wage and hour violations under the Fair Labor Standards Act.
- Representing a major telecommunications company in a class seeking over $700 million in damages that alleges violations of fiduciary standards and other requirements of the Employee Retirement Income Security Act.
- Representing an oil and gas company in the largest case in the history of North Dakota, seeking hundreds of millions of dollars in damages for defamation, conspiracy, trespass, and tortious interference with business relations.
- Representing a national heavy machinery rental company in over 20 trade secrets cases in both federal and state multidistrict litigation.
- Member of the trial team who represented a global telecommunications company in a Fair Labor Standards Act case in a jury trial in the United States District Court for the Northern District of Texas. Obtained a full and nearly immediate defense verdict.
- Representing a major energy company in class action litigation and numerous

Capabilities

Litigation
Class Actions
Labor and Employment

Credentials

Education

University of Virginia - 2015 Juris Doctor
University of Texas - 2010 Bachelor of Arts

Admissions

Texas Bar

Clerkships

USDC, Northern District of Texas, Hon. Sidney Fitzwater, 2015 - 2016

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related cases in state and federal court in Texas relating to contract disputes arising out of Winter Storm Uri in February 2021.

- Representing a top retail company in numerous wage and hour arbitrations in California.
- Representing a large manufacturer in a Department of Labor investigation related COVID-19 health and safety procedures.
- Member of the trial team that represented Deutsche Telekom AG in a case brought by 14 state attorneys general seeking to block the $26 billion purchase of Sprint by DT's subsidiary, T-Mobile. Following a bench trial in the United States District Court for the Southern District of New York, the court rejected the claims of the states and held that the merger should be allowed.
- Representing a top social networking company in two nonpublic state Attorneys General investigations related to content moderation that resulted in no action.

Prior to joining Gibson Dunn, Rachel was a law clerk for the Honorable Sidney A. Fitzwater of the United States District Court for the Northern District of Texas.

Rachel received her law degree from the University of Virginia School of Law, where she was the notes development editor and a member of the Executive Board of the *Virginia Law Review*. Rachel graduated with highest honors from the University of Texas at Austin with a Bachelor of Arts degree. She is a member of Phi Beta Kappa.

Before law school, Rachel taught in Houston as a Teach For America corps member, and she was named a semi-finalist for the Sue Lehmann Excellence in Teaching Award.

She is a member of the State Bar of Texas.

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