Oliver Welch

Partner

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Hong Kong Singapore

Oliver D. Welch is a resident partner in the Hong Kong office and a partner in the Singapore office of Gibson, Dunn & Crutcher LLP. He is a member of the firm's Litigation and White Collar Defense and Investigations Practice Groups. Oliver has extensive experience representing multi-national corporations throughout the Asia region on a wide variety of compliance and anti-corruption issues. He focuses on internal and regulatory investigations, including those involving the Foreign Corrupt Practices Act (FCPA) and regularly counsels clients on their anti-corruption compliance programs and controls, including the drafting of policies, procedures, and training materials designed to foster compliance with global anti-corruption laws. Oliver also frequently advises on anti-corruption due diligence in connection with corporate acquisitions, private equity investments, and other business transactions.

The Gibson Dunn white collar team in Asia is regularly recognized as the leading practice in the region in publications such as *Chambers Global*, *Chambers Asia Pacific*, *Chambers Greater China*, *The Legal 500 Asia Pacific* and *IFLR1000*. Oliver is consistently ranked as a leading lawyer and a notable practitioner for Regulatory: Anti-corruption and Compliance by *The Legal 500 Asia Pacific* and *Chambers Greater China Region.* In the *Chambers Greater China Region* guide, interviewed clients quoted that Oliver "is one of the finest minds in the region. He is skilled at navigating complex matters and provides guidance and advice that is practical and relevant," "has his ear to the ground and gives very practical, implementable solutions," "is an excellent attorney with a depth of experience in Asia-Pacific," and "exhibits a practical, common-sense approach to servicing clients' needs, bringing calm to heated conversations and issues, yet consistently delivering against required actions at the highest level of both client service and expertise."

His recent experience includes the following:

- Advised multiple private equity firms on the compliance risks involved in acquisitions around the region, including India, Indonesia, Japan, Philippines, Vietnam and South Korea
- Represented a multinational conglomerate before the DOJ and SEC in a China-based investigation into allegations of improper payments and misconduct
- Conducted numerous internal investigations regarding allegations of corrupt conduct in the India and China operations of a healthcare and industrial conglomerate
- Conducted a global assessment of the compliance program (including controls around anti-corruption, anti-money laundering, trade sanctions, export controls, competition, and data privacy) of a South Korea-based multi-national conglomerate
- Represented a multinational company before the DOJ and SEC in a India-based investigation into allegations improper payments and misconduct

Capabilities

White Collar Defense and Investigations
Anti-Corruption & FCPA
International Trade Advisory and Enforcement
Litigation
Transnational Litigation

Credentials

Education

University of Michigan - 2009 Juris Doctor
Brigham Young University - 2006 Bachelor of Arts

Admissions

New York Bar
District of Columbia Bar
Solicitor of the High Court of Hong Kong

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Prior to joining the Hong Kong office, Oliver practiced in the firm's Washington, D.C. office, where he represented a managed care organization in a consolidated MDL proceeding involving claims under RICO, ERISA, and the Sherman Act. He also represented a number of clients during Congressional investigations.

Oliver received his law degree *cum laude* from the University of Michigan Law School, where he was an executive editor of the *Michigan Law Review*. He earned a Bachelor of Arts in English from Brigham Young University. Prior to attending law school, Oliver managed a regulatory affairs department at a global food and cosmetics company, where he had primary responsibility over product registration and regulatory compliance in North America, Asia, South America, Europe, and Australia. He speaks Korean and is a member of the bars of New York and the District of Columbia.

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