Greta B. Williams

Partner

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Washington, D.C.



Greta Williams is co-partner in charge of the Washington, D.C. office of Gibson, Dunn & Crutcher. She is a member of the firm's Litigation Department, the Labor & Employment Practice, and the Media, Entertainment & Technology Practice.

Greta has been featured on multiple occasions in the *Lawdragon* 500 Leading Corporate Employment Lawyers guide for Labor and Employment (Litigation). She has also been recognized as a "Labor & Employment Star" by *Benchmark Litigation. The Best Lawyers® in America* has recognized her in the area of Litigation-Labor and Employment since 2020. In 2019, Greta was selected by *National Law Journal* as a DC Rising Star, and *Benchmark Litigation* recognized Greta as a "Future Star." In 2018, *Law360* selected Greta as one of five "Rising Star" employment attorneys under 40 to watch nationwide and named Gibson Dunn one of its five Employment Practice Groups of the Year. The publication noted that the group "prides itself on working at the vanguard of workplace law and certainly did so last year, winning major gig economy rulings and conducting #MeToo-related probes for prominent companies."

Greta represents clients in a wide range of employment litigation matters, including those involving non-competition agreements and trade secrets, executive employment disputes, wage-hour and discrimination laws, and class actions. Greta also has extensive experience leading sensitive workplace investigations, including highly-publicized investigations involving sexual misconduct allegations against CEOs and other C-Suite executives.

Greta's representative litigation matters include:

- Represented the founders and early employees of the popular dating app Tinder in multibillion-dollar litigation against InterActiveCorp (IAC) and Match Group, Tinder's parent companies, in New York State Supreme Court, Commercial Division. After a nearly four-week jury trial, and on the eve of closing arguments, the defendants agreed to pay $441 million to settle;
- Secured temporary restraining order for technology company against former employee who breached his confidentiality and non-competition agreements;
- Won summary judgment and Second Circuit appeal in independent contractor misclassification class actions for Credico on joint employer and outside sales exemption arguments;
- Obtained temporary restraining order and subsequently helped to negotiate settlement after three days of trial in significant non-compete and trade secrets litigation on behalf of AlixPartners against two former Asia-based executives;
- Representing professional services firm in putative reverse discrimination class action.

Capabilities

Labor and Employment
Class Actions
Litigation
Media, Entertainment, and Technology
Trade Secrets
Trials

Credentials

Education

University of California - Berkeley - 2009
Juris Doctor
Amherst College - 2003 Bachelor of Arts

Admissions

California Bar
District of Columbia Bar

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In addition to litigation, Greta devotes a significant portion of her practice to workplace investigation matters. Representative matters include:

- Led investigation for large media company into highly-publicized allegations of sexual harassment against CEO brought by on-air reporter;
- Engaged by a Special Committee of the Board of Directors of Wynn Resorts to lead investigation of sexual misconduct allegations against Steve Wynn;
- Conducted an investigation into highly-publicized sexual harassment allegations against a senior executive at a digital media company;
- Represented large media company in successfully resolving EEOC Commissioner's Charge relating to alleged gender discrimination.

In addition to her litigation and investigation matters, Greta regularly advises clients on a wide range of employment issues, including exiting C-suite level executives and other employees, drafting and negotiating severance agreements, diversity and inclusion initiatives, and employment-related policies.

Greta earned her law degree in 2009 from University of California, Berkeley School of Law (Boalt Hall). She graduated cum laude from Amherst College in 2003, with a Bachelor of Arts degree in Law, Jurisprudence and Social Thought. Before law school, Greta worked as a television news writer.

Greta is a member of the District of Columbia and the California bars, as well as numerous federal courts. Greta also serves on the firm's Diversity Committee and Partnership Evaluation Committee.

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