Anna D. Ziv

Associate Attorney

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Denver



Anna D. Ziv is a litigation associate in Gibson Dunn's Denver office. Her practice focuses on complex employment litigation and counseling. Anna has experience representing tech, retail, and gig economy clients in diverse cases spanning wage and hour matters, employment misclassification cases, noncompete disputes, and discrimination, retaliation, and wrongful termination litigation.

Recent highlights from her practice include:

- Obtaining a rare complete grant of summary judgment in a California harassment and discrimination action;
- Obtaining pleading-stage victories for major tech clients in California and New York courts;
- Representing large clients in wage and hour class action disputes and single-plaintiff employment cases;
- Advising employers about the evolving legal landscape surrounding diversity, equity, and inclusion ("DEI") practices;
- Assisting employers in evaluating and responding to employment-related legal risks arising from changing federal and state law; and
- Negotiating favorable resolutions in matters ranging from consumer protection enforcement actions to high-stakes individual disputes.

Anna also contributes to Gibson Dunn's thought leadership on employment law. She has presented to bar associations and trade groups on the Supreme Court's decision in *Students for Fair Admissions v. Harvard* and its impact on employer DEI programs. She is also active in drafting, editing and publishing the firm's monthly DEI Task Force newsletter.

In addition, Anna handles a variety of pro bono matters, including:

- Conducting internal investigations for nonprofit organizations;
- Counseling nonprofit organizations and educational institutions about their employment policies and practices; and
- Obtaining rent freezes and other benefits for individuals vulnerable to eviction.

Prior to joining Gibson Dunn in 2023, Anna practiced litigation at another major law firm in New York. In 2020, she graduated in from the University of California, Los Angeles School of Law, where she served as a Senior Editor of the *Journal of Law and Technology* and was elected to the Order of the Coif. In 2016, she earned a Bachelor of Arts in Economic History, with honors, from Princeton University.

Capabilities

Litigation
Labor and Employment
Securities Litigation

Credentials

Education

University of California - Los Angeles - 2020 Juris Doctor
Princeton University - 2016 Bachelor of Arts

Admissions

New York Bar
Colorado Bar

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Anna is admitted to practice in New York and Colorado.

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