

# Webcast: Asia Compliance Risks and Mitigation Strategies

Webcasts | August 15, 2023

Multinationals doing business in Asia are facing unique compliance risks arising from the rapidly evolving regulatory and geopolitical landscape in the region. Please join us for a discussion on how companies can navigate the compliance risks of doing business in Asia. A panel of Gibson Dunn lawyers provides a comprehensive walkthrough of the compliance due diligence process in cross-border transactions and offer insights on strategies to effectively mitigate the compliance risks associated with cross-border transactions. The panel discusses recent FCPA enforcement actions that highlight internal audit's role in identifying, communicating and addressing potential compliance issues within a company, and outlines practical steps that companies can take to ensure their compliance programs align with regulators' expectations and industry best practices. Topics discussed include:

- How to Conduct Compliance Due Diligence
- Key Risk Areas and Compliance Expectations
- Diligence Considerations in M&A Transactions
- Internal Audits
- Recommended Best Practices

## Related People

[Kelly S. Austin](#)

[Oliver Welch](#)

[Bonnie Tong](#)

## PANELISTS:

**Kelly Austin** leads the Gibson, Dunn & Crutcher LLP White Collar Defense and Investigations Practice Group in Asia and is a global co-chair of the firm's Anti-Corruption and FCPA Practice Group. She is a partner in the firm's Denver office and a partner (non-resident) in the Hong Kong office. Kelly served as Partner in Charge of the Hong Kong office from 2012 to 2022 and has twice served as a member of the firm's Executive Committee. Her practice focuses on investigations, regulatory compliance and international disputes. She has extensive expertise in government and corporate internal investigations, including those involving the Foreign Corrupt Practices Act and other anti-corruption laws, and anti-money laundering, securities, and trade control laws. Kelly also regularly guides companies on creating and implementing effective compliance programs. Ms. Austin graduated with distinction with a Bachelor of Arts degree from the University of Virginia and received her law degree from Georgetown University. She is a member of the bars of Colorado, Virginia and the District of Columbia, and is admitted to practice in a variety of district and appellate courts in the United States. She is also admitted to practice as a solicitor in Hong Kong. **Oliver D. Welch** is a resident partner in the Hong Kong office and a partner in the Singapore office of Gibson, Dunn & Crutcher. He is a member of the firm's Litigation and White Collar Defense and Investigations Departments. Mr. Welch has extensive experience representing clients throughout the Asia region on a wide variety of compliance and anti-corruption issues. His practice focuses on internal and regulatory investigations, including those involving the Foreign Corrupt Practices Act (FCPA). He regularly counsels multi-national corporations regarding their anti-corruption compliance programs and controls, and assists clients in drafting policies, procedures, and training materials designed to foster compliance with global anti-corruption laws. Mr. Welch frequently advises on anti-corruption due diligence in connection with corporate

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acquisitions, private equity investments, and other business transactions. Mr. Welch received his law degree cum laude from the University of Michigan Law School, where he was an Executive Editor of the Michigan Law Review. Mr. Welch speaks Korean. **Bonnie Tong** is an associate in Hong Kong. She is a member of the firm's Litigation and White Collar Defense and Investigations, as well as the Antitrust and Competition Practice Groups. Prior to joining the firm, Bonnie worked at the United Nations Headquarters in New York City and the American Bar Association Rule of Law Initiative in Washington, D.C., specializing in international law and human rights law. She completed her training contract at an international firm in Hong Kong and served as a law clerk to the Justices at the Court of Final Appeal. Bonnie received her Bachelor of Laws degree with honors from the University of Hong Kong in 2009, where she was a member of the Dean's List. She earned her Master of Laws degrees from Columbia University in 2016 as a James Kent Scholar and Georgetown University in 2014 with Distinction and was placed on the Dean's List. Bonnie is admitted to practice in Hong Kong. She is fluent in Mandarin and Cantonese.

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