

Webcast: IPO and Public Company Readiness: Advance Planning for 2025 and 2026 IPOs – Structuring and Tax Issues

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Please join us for a presentation that delves into the essential considerations for optimizing corporate and capital structures as companies prepare for a successful transition to the public market through an Initial Public Offering (IPO). With a focus on structuring and tax issues, we explore key strategies that can maximize value and enhance long-term performance as a public company. This presentation is designed to equip legal professionals and corporate stakeholders with the knowledge necessary to navigate the complex legal landscape of structuring and tax issues during the IPO process. Attendees will leave with actionable insights into best practices and emerging legal trends that can facilitate a successful transition to public company status.

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PANELISTS: **Pamela Lawrence Endreny** is a partner in the New York office of Gibson, Dunn & Crutcher and a Co-Chair of the firm's Tax Practice Group. Ms. Endreny represents clients in a broad range of U.S. and international tax matters. Ms. Endreny's experience includes mergers and acquisitions, spin-offs, joint ventures, financings, restructurings and capital markets transactions. She has obtained private letter rulings from the Internal Revenue Service on tax-free spin-offs and other corporate transactions. Ms. Endreny earned her Juris Doctor from Columbia University School of Law. She received her undergraduate degree from Brown University. She is a member of the Massachusetts bar and New York bar. **Jennifer Sabin** is a partner in the New York office of Gibson, Dunn & Crutcher. She represents clients in a broad range of domestic and international tax matters, including taxable and tax-free mergers and acquisitions (public and private), spin-offs, joint ventures, financings, and restructurings. Her practice also includes formation of, and transactions undertaken by, private equity, hedge funds, and asset managers. In addition, Ms. Sabin advises on various aspects of information reporting, including matters relating to the Foreign Account Tax Compliance Act. Jennifer received her Juris Doctor, *cum laude*, in 2011 from The University of Pennsylvania Law School. She received her Bachelor of Arts, *magna cum laude*, in History from Yale University in 2006. **Eric M. Scarazzo** is a partner in the New York office of Gibson, Dunn & Crutcher. He is a member of the firm's Capital Markets Practice Group and Securities Regulation and Corporate Governance Practice Group. He also is a member of the firm's

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Public Company Industry Group and Cleantech Industry Group. The broad range of clients that Mr. Scarazzo represents includes issuers and underwriters, public, private, and private equity portfolio companies, and businesses from development-stage to blue chip. Clients span the geographic spectrum from U.S.-based to foreign and multinational. Mr. Scarazzo received his Juris Doctor, with a concentration in Corporate Law, in 2005 from the University of California, Los Angeles. He earned a master's degree in Accounting, with a concentration in Tax Consulting, in 2000, and a Bachelor of Science degree in Finance, Economics and Accounting in 1999, from the University of Virginia. © 2025 Gibson, Dunn & Crutcher LLP. All rights reserved. For contact and other information, please visit us at www.gibsondunn.com. Attorney Advertising: These materials were prepared for general informational purposes only based on information available at the time of publication and are not intended as, do not constitute, and should not be relied upon as, legal advice or a legal opinion on any specific facts or circumstances. Gibson Dunn (and its affiliates, attorneys, and employees) shall not have any liability in connection with any use of these materials. The sharing of these materials does not establish an attorney-client relationship with the recipient and should not be relied upon as an alternative for advice from qualified counsel. Please note that facts and circumstances may vary, and prior results do not guarantee a similar outcome.

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