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Webcast: Public and Private Company Compensation Trends & Developments

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Join us for a 30-minute briefing covering several Executive Compensation practice topics. The program is the first in a new series of quarterly webcasts designed to provide quick insights into emerging issues and practical advice. Topics discussed:

- Learn about current practices in private company management compensation
- Get up to speed on emerging public company compensation trends and top areas of focus for Compensation Committees
- Be prepared for compensation-related litigation and enforcement trends

PANELISTS: Krista Hanvey is Co-Chair of Gibson Dunn's Employee Benefits and Executive Compensation practice group and Co-Partner in charge of the firm's Dallas office. She counsels clients of all sizes across all industries, both public and private, using a multi-disciplinary approach to compensation and benefits matters that crosses tax, securities, labor, accounting and traditional employee benefits legal requirements. Ms. Hanvey has significant experience with all aspects of executive compensation, health and welfare benefit plan, and retirement plan compliance, planning, and transactional support. She also routinely advises clients with respect to general corporate and non-profit governance matters. Ms. Hanvey also oversees the Dallas office's pro bono adoption program. **Michael Collins** is a partner in the Washington, DC office of Gibson, Dunn & Crutcher. His practice focuses on all aspects employee benefits and executive compensation. His practice runs the full gamut of tax, ERISA, accounting, corporate, and securities law aspects of stock option, SAR, restricted stock, and employee stock purchase plans; tax-qualified retirement plans, nonqualified deferred compensation; SERPs; executive employment agreements, golden parachutes and other change in control arrangements; severance, confidentiality, and noncompete contracts; performance bonus and incentive plans; director's pay; rabbi trusts; split dollar life insurance; excess benefit and top hat plans; and the like. He represents both executives and companies in drafting and negotiating employment arrangements. **Ekaterina (Kate) Napalkova** is a partner in the New York office of Gibson, Dunn & Crutcher and a member of the Employee Benefits and Executive Compensation Practice Group. Kate advises public and private companies, private investment funds, boards of directors and management teams on a broad range of compensation and employee benefits matters. Her advice focuses on the compensation and employee benefits aspects of mergers and acquisitions, restructurings, public offerings, spin-offs and other corporate transactions. She is experienced in the negotiation and implementation of benefit and compensation plans, as well as compensation-related securities reporting and corporate governance matters. **John Curran** is an associate in the New York office of Gibson, Dunn & Crutcher. He is a member of the firm's Corporate Department and a member of the firm's Executive Compensation and Employee Benefits Practice Group. His practices focuses on all aspects of executive compensation and employee benefits, including tax, ERISA, accounting, corporate, and securities law aspects of equity and other incentive compensation plans, qualified and nonqualified retirement and deferred compensation plans and executive employment and severance arrangements, including in connection with complex domestic and international business transactions. Prior to joining Gibson, Dunn & Crutcher, John was a corporate associate in the Executive Compensation Group

Related People

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at Davis Polk & Wardwell in New York, where he advised clients on equity-based incentive compensation, employment, severance plans and other executive compensation arrangements.

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Related Capabilities

Executive Compensation and Employee Benefits

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