

# Webcast: Public Company Compensation: Hot Topics Coming Out of Proxy Season

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Join us for a 30-minute briefing covering several Executive Compensation practice topics. This program is part of a quarterly webcast series designed to provide quick insights into emerging issues as well as practical advice. **Topics to be discussed:**

- Emerging best practices and analysis of disclosures around equity grant timing policies and practices
- Expanding clawback policies beyond accounting restatements
- Executive security, both physical and digital

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**PANELISTS:** **Krista Hanvey** is Co-Chair of Gibson Dunn's Executive Compensation and Employee Benefits practice group and Co-Partner in charge of the firm's Dallas office. She counsels clients of all sizes across all industries using a multi-disciplinary approach to compensation and benefits matters that crosses tax, securities, labor, accounting and traditional employee benefits legal requirements. Ms. Hanvey has significant experience with all aspects of executive compensation, health and welfare benefit plan, and retirement plan compliance, planning, and transactional support. She also oversees the Dallas office's pro bono adoption program. **Alli Balick** is Of Counsel in the Los Angeles office of Gibson Dunn. She is a member of the firm's Executive Compensation and Employee Benefits Practice Group. Her practice focuses on all aspects of executive compensation and employee benefits, including tax, ERISA, accounting, corporate, and securities law aspects of equity and other incentive compensation plans, qualified and nonqualified retirement and deferred compensation plans and executive employment and severance arrangements. Alli also practices with the firm's Corporate and Securities Regulation and Corporate Governance departments, focusing on mergers and acquisitions, emerging growth companies, corporate governance and securities law matters. © 2025 Gibson, Dunn & Crutcher LLP. All rights reserved. For contact and other information, please visit us at [www.gibsondunn.com](http://www.gibsondunn.com). Attorney Advertising: These materials were prepared for general informational purposes only based on information available at the time of

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