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Webcast: Restrictive Covenants: Key Considerations for 2025

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Join us for a 30-minute briefing covering several Executive Compensation practice topics. The program is part of a quarterly webcast series designed to provide quick insights into emerging issues and practical advice. Topics discussed:

- What's next for the FTC's non-compete ban?
- The rapidly evolving legislative and regulatory landscape of restrictive covenants.
- Alternative strategies to protect trade secrets and confidential information.
- Key considerations for restrictive covenant design and implementation.

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PANELISTS: Gina Hancock is a partner in the Dallas office. She practices in the firm's Executive Compensation and Employee Benefits Department. Gina has significant experience with executive compensation, complex domestic and international transactional matters, initial public offerings, health and welfare benefit plan, retirement plan, and related matters. Her practice focuses on all aspects of equity compensation; employee stock purchase plans; 401(k), pension and nonqualified deferred compensation plans; executive employment, severance, retention, change in control and restrictive covenant agreements; incentive compensation; and cafeteria and other welfare benefit plans. She also provides advice with respect to general corporate governance and disclosure matters. **Andrew Kilberg** is a partner in Gibson, Dunn & Crutcher's Washington, D.C. office, where he practices in the firm's litigation department. A member of the firm's Labor and Employment, Administrative and Regulatory, and Appellate and Constitutional Law practice groups, Andrew has significant experience challenging onerous federal regulations, advising on regulatory proposals, and defending agency enforcement actions and investigations. He has represented clients in federal district and appellate courts and before the U.S. Supreme Court, as well as before various agencies, authoring dozens of briefs, comment letters, and other submissions. His matters have covered wage and hour, ERISA, occupational safety and health, anti-discrimination, whistleblower, and labor relations issues. **Ashley Romanias** is an associate in the Washington, D.C. office of Gibson, Dunn & Crutcher. She is a member of the firm's Executive Compensation and Employee Benefits practice group. Ashley's experience includes advising public and private companies on executive officer separations and other transitions. She also provides advice to clients regarding securities law disclosure and advises for-profit and nonprofit companies on corporate governance matters. She also advises clients in connection with mergers, acquisitions, carve-outs, add-ons, spin-offs,

Related People

Gina Hancock

Andrew G.I. Kilberg

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