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Webcast: The SEC’s Executive Compensation Disclosure Overhaul: What Changes, What Matters, and What’s Next

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The U.S. Securities and Exchange Commission has proposed its most significant overhaul of executive compensation disclosure requirements in two decades. From new compensation tables to major changes in pay versus performance and equity award reporting, the proposal could fundamentally reshape how public companies disclose executive pay. Join partners from Gibson Dunn and Infinite Equity for a recorded session as they break down the key proposed changes, explore their practical implications, and discuss what companies should be considering as the rulemaking process moves forward.

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PANELISTS: Gina Hancock is a partner in the Dallas office of Gibson Dunn. She practices in the firm’s Executive Compensation and Employee Benefits Practice Group. Gina has significant experience with executive compensation, complex domestic and international transactional matters, initial public offerings, health and welfare benefit plans, retirement plans, and related matters. Her practice focuses on all aspects of equity compensation; employee stock purchase plans; 401(k), pension and nonqualified deferred compensation plans; executive employment, severance, retention, change in control and restrictive covenant agreements; incentive compensation; and cafeteria and other welfare benefit plans. She also provides advice with respect to general corporate governance and disclosure matters. **Ekaterina (Kate) Napalkova** is a partner in the New York office of Gibson Dunn and a member of the Employee Benefits and Executive Compensation Practice Group. Kate advises public and private companies, private investment funds, boards of directors, and management teams on a broad range of compensation and employee benefits matters. Her advice focuses on the human capital, compensation and employee benefits aspects of M&A, restructurings, IPO, cross-border, spin-offs, and other corporate transactions. She is experienced in the negotiation and implementation of benefit and compensation plans, as well as compensation-related securities reporting and corporate governance matters. **Terry Adamson** is a partner with Infinite Equity and a Fellow of Global Equity (FGE). Terry began his love affair with stock-based compensation over 20 years ago applying actuarial disciplines to minimize the accounting cost of employee equity under ASC718, while also maximizing the perceived value to participants.

Related People

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Terry became one of the premiere experts on Performance Share programs and gained the nickname “Mr. Relative TSR”. Terry continues to focus on performance equity, and the mission to tighten the alignment between pay and performance. Terry is very active in the equity community and has formerly served on the FASB Round Table on Employee Share Options and on the Executive Advisory Committee of the NASPP. Terry currently serves as the Chairperson of the Advisory Board of the Certified Equity Professional Institute (CEP) and the Society of Actuaries taskforce on stock option valuation. © 2026 Gibson, Dunn & Crutcher LLP. All rights reserved. For contact and other information, please visit us at www.gibsondunn.com. Attorney Advertising: These materials were prepared for general informational purposes only based on information available at the time of publication and are not intended as, do not constitute, and should not be relied upon as, legal advice or a legal opinion on any specific facts or circumstances. Gibson Dunn (and its affiliates, attorneys, and employees) shall not have any liability in connection with any use of these materials. The sharing of these materials does not establish an attorney-client relationship with the recipient and should not be relied upon as an alternative for advice from qualified counsel. Please note that facts and circumstances may vary, and prior results do not guarantee a similar outcome.

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