

## DALLAS OVERVIEW

### DIVERSITY COMMITTEE

The Dallas office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Dallas office. Under Litigation partner Veronica Lewis's leadership, the Committee typically meets quarterly and the meetings are widely attended by attorneys in the office.

### AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the Dallas office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

### DIVERSITY LEADERSHIP

#### Diversity Chairs

Partner: Veronica Lewis | [VLewis@gibsondunn.com](mailto:VLewis@gibsondunn.com) | 214.698.3320  
Associate: Needhi Vasavada | [NVasavada@gibsondunn.com](mailto:NVasavada@gibsondunn.com) | 214.698.3358

#### Gender Subcommittee

Associate: Krista Hanvey | [KHanvey@gibsondunn.com](mailto:KHanvey@gibsondunn.com) | 214.698.3425

#### Multicultural Subcommittee

Associate: Chelsea Glover | [CGlover@gibsondunn.com](mailto:CGlover@gibsondunn.com) | 214.698.3357  
Andrew LeGrand | [ALeGrand@gibsondunn.com](mailto:ALeGrand@gibsondunn.com) | 214.698.3405  
Needhi Vasavada | [NVasavada@gibsondunn.com](mailto:NVasavada@gibsondunn.com) | 214.698.3358

#### General Diversity

Recruiting Coordinator: Elaine Kent | [EKent@gibsondunn.com](mailto:EKent@gibsondunn.com) | 214.698.3182

## **WOMEN OF GIBSON DUNN | DALLAS PROGRAMMING**

- Monthly All Women Attorney Lunches
- Annual Women's Summer Event

## **RECENT DIVERSITY PROGRAMMING**

### **Barack Obama Male Leadership Academy Outing**

Gibson Dunn received a tour of the Barack Obama Male Leadership Academy, followed by lunch at Filament.

### **Black History Month Film Outing**

Dallas associates Chelsea Glover and Needhi Vasavada organized an office outing to screen *I Am Not Your Negro*, a film that explores the history of racism in the United States through James Baldwin's reminiscences of civil rights leaders Medgar Evers, Malcolm X and Martin Luther King, Jr.

### **Tour of Dallas Mavericks Stadium**

Gibson Dunn received a tour of Dallas Mavericks court in Dallas, followed by Happy Hour with Senior Of Counsel Ron Kirk.

### **Other events include:**

- ChIPs Event
- Lambda Legal | Landmark Dinner
- Legal Aid of Northwest Texas | Women's Advocacy Awards