

LONDON OVERVIEW

DIVERSITY COMMITTEE

The London office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's London office. Under Head of Practice Development Selina Sagaym's leadership, the Committee typically quarterly and the meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the London office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Gender Subcommittee

Associate: Amy Kennedy | AKennedy@gibsondunn.com | 44 (0)20 7071 4283
Trainee Solicitor: Samirah Haujee | SHaujee@gibsondunn.com | 44 (0) 20 70714023

Multicultural Subcommittee

Associate: Amar Madhani | AMadhani@gibsondunn.com | 44 (0)20 7071 4229
Barbara Onuonga | BOnuonga@gibsondunn.com | 44 (0)20 7071 4139

LGBT Subcommittee

Associate: Steve Melrose | SMelrose@gibsondunn.com | 44 (0)20 7071 4219
Andre van Zyl Gow | AGow@gibsondunn.com | 44 (0)20 7071 4219

Parenting Resource Group

Recruiting Co-Manager: Kathryn Edwards | KEdwards@gibsondunn.com | 44 (0)20 7071 4275
Associate: Meghan Higgins | MHiggins@gibsondunn.com | 44 (0)20 7071 4282

WOMEN OF GIBSON DUNN | LONDON PROGRAMMING

- Monthly All Women Attorney Lunches

RECENT DIVERSITY PROGRAMMING

EMEA Women's Initiative Launch

Our Europe, Middle East and Asia offices hosted the inaugural EMEA Women's Event, which was hosted live in London with other offices joining via videoconference. The discussion was on women's rights around the globe, and our attorneys were joined by Maggie Murphy, the founder of "An Equal Playing Field," an organization which aims to promote women and girls' opportunities to advance equality.

International Diversity Day

The Firm hosted our inaugural "International Diversity Day" which brought together our international offices (via videoconference) to deepen each office's understanding of the Firm's diversity efforts and to celebrate the efforts occurring in the local offices. We also included diversity-related research on each of the local markets and look forward to this event becoming an annual program.

Other recent events include:

- OutNEXT Europe Salon
- OutWOMEN Breakfast
- Out Leadership Europe VIP Dinner
- Out Leadership Europe Senior Leader Summit
- Out Leadership Human Resources/Talent Landscape