

LOS ANGELES OVERVIEW

DIVERSITY COMMITTEE

The Los Angeles office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Los Angeles office. Under Real Estate partner Doug Champion and Litigation partner Maurice Suh's leadership, the Committee typically meets quarterly and hosts a Diversity Reception in the spring. Meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the Los Angeles office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Diversity Chairs

Partners: Doug Champion | DChampion@gibsondunn.com | 213.229.7128
Maurice Suh | MSuh@gibsondunn.com | 213.229.7260
Associates: Tiaunia Henry | THenry@gibsondunn.com | 213.229.7705
Abbey Hudson | AHudson@gibsondunn.com | 213.229.7954

Gender Subcommittee

Partners: Perlette Jura | PJura@gibsondunn.com | 213.229.7121
Heather Richardson | HRichardson@gibsondunn.com | 213.229.7409
Katherine Smith | KSmith@gibsondunn.com | 213.229.7107
Associate: Genevieve Weiner | GWeiner@gibsondunn.com | 213.229.7981

Multicultural Subcommittee

Partner: Maurice Suh | MSuh@gibsondunn.com | 213.229.7260
Associate: Tiaunia Henry | THenry@gibsondunn.com | 213.229.7705

LGBT Subcommittee

Partner: Doug Champion | DChampion@gibsondunn.com | 213.229.7128
Associate: Abbey Hudson | AHudson@gibsondunn.com | 213.229.7954

GIBSON DUNN | Diversity

Asian American Subcommittee

Partner: Candice Choh | CChoh@gibsondunn.com | 310.552.8658
Associates: Audrey Tan | ATan@gibsondunn.com | 213.229.7707
Minae Yu | MYu@gibsondunn.com | 213.229.7910

Hispanic/ Latino Subcommittee

Associates: Miguel Loza | MLozaJr@gibsondunn.com | 213.229.7955
Jennifer Rosenberg | JRosenberg@gibsondunn.com | 213.229.7023

African American Subcommittee

Partner: Marcellus McRae | MMcRae@gibsondunn.com | 213.229.7675
Associate: Sheldon Evans | SEvans@gibsondunn.com | 213.229.7016

Parenting Resource Group

Associate: Brooke Myers Wallace | bwallace@gibsondunn.com | 213.229.7074

WOMEN OF GIBSON DUNN | LOS ANGELES PROGRAMMING

- Monthly All Women Attorney Lunches
- Monthly Women & Gender Subcommittee Meetings
- Annual Women's Summer Event
- Women of Color Initiative hosts firm wide videoconferences, including most recently a discussion with LA partner Debra Wong Yang and Jean Lee, President and CEO of Minority Corporate Counsel Association on "Leadership and the Power of Strong Female Role Models"
- Frequent Women & Gender Gatherings (Happy Hour, Yoga/Wine Tasting)

LGBT AFFINITY GROUP PROGRAMMING

- LGBT Women's Initiative sponsored events

MULTICULTURAL ATTORNEY SUBCOMMITTEE PROGRAMMING

- Annual Attorney of Color Dinner

HISPANIC/LATINO SUBCOMMITTEE PROGRAMMING

- Annual Hispanic/Latino Group Event

AFRICAN AMERICAN SUBCOMMITTEE PROGRAMMING

- Annual African American Subcommittee Summer Reception
- Annual African American Subcommittee Dinner
- Annual African American Subcommittee Group Event
- Biannual African American Subcommittee Lunches

- Black History Month Event

RECENT DIVERSITY PROGRAMMING

2017 Diversity Reception

Gibson Dunn is the host of an Annual Diversity Networking Reception that brings together our attorneys and summer associates, clients, and leaders within the non-profit and corporate sectors, as well as leaders from the Los Angeles community. In 2017, the event featured keynote speaker Dr. Tommie Smith who discussed his experience as an Olympic Gold Medalist. On October 16, 1968, during the medal ceremony for the men's 200-meter race, Tommie Smith and John Carlos raised black-gloved fists as a symbolic act of protest. The picture of that silent gesture is one of the most enduring sports images of the twentieth century. Dr. Smith was joined by Los Angeles-based visual artist Glenn Kaino who in 2013 debuted Bridge, a sprawling installation that was built around a fiberglass cast of Dr. Smith's arm. The conversation was hosted by Gibson Dunn Senior Of Counsel, Ambassador Ron Kirk.

Asian American Affinity Group Hosts A Conversation with Robert Ahn

Gibson Dunn hosted a breakfast conversation with Robert Ahn, a candidate in the special election to replace retiring Congressman Xavier Becerra in the United States House of Representatives for the 34th District*. Robert is a former Los Angeles City Planning Commissioner, a long-time community activist, fervent environmentalist, successful entrepreneur and public interest attorney. He is an alum of Harvard-Westlake, Emory University and the University of Southern California Law School. Robert is also a founding member of the boards of both the Pacific American Volunteers Association and the Anderson-Munger YMCA in Koreatown. In 2010, Robert joined the family business working on real estate and business investments and asset management.

Gibson Dunn Hosts Girl Up | United Nations Foundation

Los Angeles associate Abbey Hudson hosted Girl Up's Teen Advisor Weekend, as well as presented to the girls. Abbey's presentation "Empowered Women Empower Women: Finding Your Voice for Change," included an interactive activity on privilege, Abbey sharing her powerful personal journey, her work on the Prop 8 case, as well as her ongoing matters related to the recent immigration ban.

Girls Who Code Program

The Firm hosted program participants from Girls Who Code, a national nonprofit working to close the gender gap in the technology sector. The Los Angeles program included panels on the following topics: A Look into Patent Litigation; Exploration of Privacy Issues on the National Stage and Beyond; Ted Talk: Grace Powers; On Leadership and the Power of Strong Female Role Models and Social Justice Case Study: Using the Law, Media, and Technology to Promote Change. Los Angeles partner Debra Wong Yang and associates Jessica Culpepper, Abbey Hudson, Lali Madduri, Brooke Myers Wallace, Jennifer Rho and Emily Speak participated as presenters, alongside counsel from clients and companies including Wells Fargo and the Minority Corporate Counsel Association. Associates Marisa Choy and Melissa Phan provided introductory remarks.

Social Media Literacy Presentation

Just the Beginning – A Pipeline Organization (JTB) offers free educational pipeline programming for students in middle school, high school, college, and law school with a mission to increase the diversity in the legal profession. The Summer Legal Institute (SLI) provides high school students with exposure to legal

careers, the opportunity to build legal and professional skills, and connections with judges, lawyers, and other leaders in the legal profession. The Firm's Diversity Manager, Amanda Huynh, presented on Media Literacy and Social Media to the Los Angeles 2017 SLI program participants.

Women's Marketing Event

This event was hosted by partner Perlette Jura and co-sponsored by the Diversity and Marketing departments. Invitees included certain class year associates, all the Los Angeles female partners and some clients.

Other recent events include:

- International Women's Insolvency and Restructuring Confederation Panel
- Lambda Legal | West Coast Liberty Awards
- LGBT Bar Association of Los Angeles | Annual Gala
- LGBT Women's Annual Gathering
- LGBT Women's Event with Washington, DC Partner Beth Ising
- LGBT Women's Outing with UCLA and USC Law Students
- Los Angeles LGBT Center | An Evening With Women
- Los Angeles LGBT Center | Lifeworks Open House
- Los Angeles LGBT Center | Simply diVine
- Public Counsel Fundraiser
- Public Counsel | "Run for Justice"