

## **MUNICH OVERVIEW**

### **DIVERSITY COMMITTEE**

The Munich office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Munich office. Under corporate associate attorneys Sonja Ruttmann and Katharine Saulich's leadership, the Committee meets regularly and the meetings are widely attended by attorneys in the office.

### **AFFINITY GROUPS**

Although our local diversity committees are open to all attorneys, the Munich office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

### **DIVERSITY LEADERSHIP**

#### **Diversity Chairs**

Associates: Sonja Ruttmann | [SRuttmann@gibsondunn.com](mailto:SRuttmann@gibsondunn.com) | 49 89 189 33-256  
Katharina Saulich | [KSaulich@gibsondunn.com](mailto:KSaulich@gibsondunn.com) | 49 89 189 33-217

### **RECENT DIVERSITY PROGRAMMING**

#### **Europe, Middle East & Asia Women's Initiative Launch**

Our Europe, Middle East and Asia offices hosted the inaugural EMEA Women's Event, which was hosted live in London with other offices joining via videoconference. The discussion was on women's rights around the globe, and our attorneys were joined by Maggie Murphy, the founder of "An Equal Playing Field," an organization which aims to promote women and girls' opportunities to advance equality.