

NEW YORK OVERVIEW

DIVERSITY COMMITTEE

The New York office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's New York office. Under litigation partner Joseph Evall's leadership, the Committee typically meets quarterly and the meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the New York office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Diversity Chairs

Partner: Joseph Evall | JEvall@gibsondunn.com | 212.351.3902
Associates: Ali Alsarraf | AAlsarraf@gibsondunn.com | 212.351.2396
Jerilin Buzzetta | JBuzzetta@gibsondunn.com | 212.351.2492

Gender Subcommittee

Of Counsel: Alison Wollin | AWollin@gibsondunn.com | 212.351.2378
Associates: Elise Corey | ECorey@gibsondunn.com | 212.351.5389
Amy Mayer | AMayer@gibsondunn.com | 212.351.3868
Genny Ngai | GNgai@gibsondunn.com | 212.351.3938
Tina Samanta | TSamanta@gibsondunn.com | 212.351.2469

Race & Ethnicity Subcommittee

Associates: Bea Hahn | BHahn@gibsondunn.com | 212.351.2406
Andrew Keats | AKEats@gibsondunn.com | 212.351.4063

Asian American Subcommittee

Associates: Goutam Jois | GJois@gibsondunn.com | 212.351.5363
Nina Xue | NXue@gibsondunn.com | 212.351.3875

GIBSON DUNN | Diversity

African American Subcommittee

Associates: Katherine Cherry | KCherry@gibsondunn.com | 212.351.2351
Marietou Diouf | MDiouf@gibsondunn.com | 212.351.2314
Tarana Riddick | TRiddick@gibsondunn.com | 212.351.2650

LGBT Subcommittee

Associates: James Barnao | JBarnao@gibsondunn.com | 212.351.2359
Kelly Herbert | KHerbert@gibsondunn.com | 212.351.2441

Parents Resource Group

Partner: Alex Southwell | ASouthwell@gibsondunn.com | 212.351.3981
Associate: Laura O'Boyle | LOBoyle@gibsondunn.com | 212.351.2304

WOMEN OF GIBSON DUNN | NEW YORK PROGRAMMING

- Monthly All Women Attorney Lunches
- Monthly Women Attorney Lunch Pairings (across all class years)
- Quarterly Women's Mentor Circle Events
- Annual Women of Color Lunch
- Women of Color Initiative hosts firmwide videoconferences, including most recently a discussion with LA partner Debra Wong Yang and Jean Lee, President and CEO of Minority Corporate Counsel Association on "Leadership and the Power of Strong Female Role Models"

LGBT AFFINITY GROUP PROGRAMMING

- Monthly LGBT Lunches
- Annual LGBT Summer Reception
- Annual Women LGBTQ Happy Hour
- Biannual Events with local LGBT law students

AFRICAN AMERICAN AFFINITY GROUP PROGRAMMING

- Monthly African American Lunches
- Annual Black History Month Event

ASIAN AMERICAN AFFINITY GROUP PROGRAMMING

- Monthly Asian American Lunches
- Asian American Heritage Month Celebration

RECENT DIVERSITY PROGRAMMING

Annual AIDS Walk

In its over 30 years, AIDS Walk New York has inspired nearly 890,000 people to walk and millions more to donate, raising nearly \$150 million to combat HIV and AIDS. The funds raised at the event remain a vital lifeline sustaining the prevention, care, and advocacy programs GMHC (Gay Men’s Health Crisis) provides for the thousands of men, women, and families affected by the disease in the tri-state area. The proceeds also benefit dozens of other HIV/AIDS service organizations that are able to participate as teams and raise funds through the Community Partnership Program (CPP).

Asian American Heritage Month Celebration

Gibson Dunn hosted a screening of an excerpt from The Chinese Exclusion Act, a PBS documentary exploring the history of this landmark piece of legislation. Following the screening, Washington DC partner Dan Chung moderated a Q&A with the filmmakers, Ric Burns and Li-Shin Yu, who discussed the important connections between the Chinese Exclusion Act and the history of American civil liberties, immigration, and culture. Attendees included New York attorneys and summer associates, local area law students as well as members from the various local Asian bar associations and organizations.

A Conversation with Ron Kirk

Ambassador Ron Kirk provided the keynote address for the event titled “Rights Around the World Through Trade Agreements in the Trump Administration.”

A Conversation with Ta-Nehisi Coates

New York attorneys attended an event at the Ifetayo Cultural Arts Academy featuring author Ta-Nehisi Coates. This served as a follow-up to the NY Book Club discussion on his book.

Latino Justice | Public Policy Panel

The Firm hosted LatinoJustice’s Puerto Rican Legal Defense and Education Fund (PRLDEF) Líderes Board for a panel discussion titled “From Protection to Power,” which explored the impact of the current political climate on the Latino community. Panelists included Angela Fernandez, Northern Manhattan Coalition for Immigrant Rights; Myrna Perez, Brennan Center for Justice at NYU Law; and Jeronimo Saldaña, Drug Policy Alliance. The panel was moderated by Juan Cartagena, LatinoJustice PRLDEF President and General Counsel. Gibson Dunn associate Manuel Lorenzo serves as a LatinoJustice’s PRLDEF Líderes board member, as well as the Hispanic/Latino affinity group co-chair in the New York office.

LGBT Affinity Group “Big Gay Ice Cream Social”

Gibson Dunn's New York LGBT Affinity Group hosted an event at the Big Gay Ice Cream Shop in the West Village for local LGBT law students

Muslim Bar Association of New York & Gibson Dunn Ramadan Iftar

In honor of Ramadan and in celebration of the New York Muslim Affinity Group’s inaugural event, the Firm and the Muslim Bar Association of New York (MuBANY) co-hosted an Iftar dinner. David McCraw, Deputy General Counsel, New York Times, provided the keynote address. David penned the famous letter to Marc Kasowitz last year that documented the New York Times’s refusal to retract a story about then-presidential candidate Donald Trump. Of Counsel Rahim Mooloo and associates Amer Ahmed and Ali Alsarraf served as hosts for this inaugural event.

New York Hosts NYCLU, MuBANY, and MBBA panel on “Why Black Lives Matter to Muslims”

Gibson Dunn’s New York office hosted a panel on "Why Black Lives Matter to Muslims" presented by the New York Civil Liberties Union (NYCLU), Metropolitan Black Bar Association (MBBA), and Muslim Bar Association of New York (MuBANY). Over 75 guests attended and the event was live-streamed to over 3,000 viewers. Panelists include Corporation Counsel Zachary W. Carter, NYCLU Director Yusuf Abdul-Qadir, Public Defender Bina Ahmad, and PhD candidate Donna Auston. The panel was moderated by NYCLU Board Member and Bloomberg Senior Counsel Amin Kassam. New York associate Ali Alsarraf is involved with MuBANY and serves as the co-chair of the New York Diversity Committee.

Sponsors for Educational Opportunity Pro Bono Panel- New York associate Ali Alsarraf participated as a panelist in this discussion, which took place at the National Museum of the American Indian.

Diversity Leadership & Summer Associate Presentation

Other recent events include:

- “My Brother’s Keeper” Conference
- Asian American Bar Association of New York Annual Dinner
- Asian American Legal Defense and Education Fund 2017 | Justice in Action Awards Gala
- Asian American Legal Defense and Education Fund | Annual Summer Cocktail Party
- Brotherhood/Sister Sol Event
- Brotherhood/Sister Sol | VOICES Gala
- Cheer New York Spring Showcase | Benefitting Immigration Equality
- City Year’s Legal Event: General Counsel Panel
- Columbia Law Black Law Students Association Networking Reception
- Columbia Law School | Empowering Women of Color (EWOC)
- Columbia OutLaws “Out in the Law” Workshop: Panel Discussion and Reception
- Diversity Book Club
- Korean American Lawyers Association of Greater New York | Annual Gala
- Lambda Legal | National Liberty Awards
- LeGal Foundation | Annual Dinner
- Legal Outreach | Pipeline to Diversity Benefit
- LGBT & HIV Project Annual Cocktail Reception of the American Civil Liberties Union and the New York Civil Liberties Union
- LGBT Affinity Group Outing in Support of Immigration Equality
- LGBT Affinity Group Reception with Local Law Students
- MetLife Legal Affairs | Creating a Diverse leadership Pipeline: Ideas and Initiatives that Work
- Metropolitan Black Bar Association | Annual Gala
- Minority Corporate Counsel Association | Diversity Gala
- Muslim Bar Association of NY | Gala & Awards Reception
- National Association of Women Lawyers | Annual Meeting & Awards Luncheon
- National Queer Asian Pacific Islander Alliance Panel
- Out Leadership | Leadership Counsel Meeting
- Out NEXT | Global Summit