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## Paris Diversity Committee

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### OVERVIEW

Gibson Dunn's Paris office has an active Diversity Committee that is open to all attorneys and staff members on a voluntary basis. It has a two-fold set of actions :

#### 1. Inclusive recruiting and professional development

The Committee provides diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. Its mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Paris office, both on recruiting and professional development levels. The Committee meets regularly and its commitments and initiatives are shared with the Paris partners, associates and staff members. Current projects include :

- An equal opportunities trainees' recruiting program, in partnership with association [Article 1](#), along with a mentorship program open to attorneys and staff members
- Networking events as well as business development and career/life coaching

#### 2. Commitment to support affinity groups

The Paris Diversity Committee is actively engaging with affinity groups to connect, create impact and build a community - with the strong support of the Firm's Management Committee. Our activities include meaningful partnerships with local charities/community organizations with whom we organize or host social gatherings and coordinate various committed projects. Current initiatives cover :

- A yearly professional clothes and accessories' donation to French associations [La Cravate Solidaire](#), [Les Chaussettes Orphelines](#) and [Lunettes sans Frontières](#)
- An annual fundraising against cancer in the context of a charity race such as [Course des Lumières](#) or [La Parisienne](#)
- The signature of an LGBT+ Charter of Commitment and an awareness-raising training with association [Autre Cercle](#)
- Women dedicated events to promote women in business

### DIVERSITY LEADERSHIP

Our Paris Diversity Committee is composed of :

- [Judith Raoul-Bardy](#) – Partner, Corporate – *Member of the Firm's Global Diversity Committee*
- [Nicolas Autet](#) – Of Counsel, Administrative Law

- [Léo Laumônier](#) – Associate, Labor & Employment – *Spokesperson*
- [Hajar Qotb](#) – Associate, Finance
- [Clara di Tuoro](#) – Associate, Restructuring

With the support of :

- [Julia-Barbara Michalon](#) – Associate, Finance – *Paris associates' representative*
- [Sabine Carlier](#) – Marketing

## CONTACT

For any queries, please e-mail the Paris Diversity Committee at [Diversity-PR@gibsondunn.com](mailto:Diversity-PR@gibsondunn.com)