

SAN FRANCISCO OVERVIEW

DIVERSITY COMMITTEE

The San Francisco office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's San Francisco office. Under litigation partner Winston Chan's leadership, the Committee typically meets quarterly and the meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the San Francisco office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Diversity Chairs

Partner: Winston Chan | WChan@gibsondunn.com | 415.393.8362
Associate: Rupal Doshi | RDoshi@gibsondunn.com | 415.393.8265

Gender Subcommittee

Associate: Alison Kidd | AKidd@gibsondunn.com | 415.393.8290

Multicultural Subcommittee

Associates: Rupal Doshi | RDoshi@gibsondunn.com | 415.393.8265
Priyah Kaul | PKaul@gibsondunn.com | 415.393.8374

LGBT Subcommittee

Associate: Eli Lazarus | ELazarus@gibsondunn.com | 415.393.8340

Parenting Resource Group

Associate: Abbey Barrera | ABarrera@gibsondunn.com | 415.393.8262
Joe Hansen | JHansen@gibsondunn.com | 415.393.8380
Jenna Yott | JYott@gibsondunn.com | 415.393.8369

WOMEN OF GIBSON DUNN | SAN FRANCISCO PROGRAMMING

- Monthly All Women Attorney Lunches

LGBT AFFINITY GROUP PROGRAMMING

- Annual LGBT Attorney Dinner

ASIAN AMERICAN AFFINITY PROGRAMMING

- Asian Pacific American Heritage Month Celebration
- Lunar New Year Celebration

RECENT DIVERSITY PROGRAMMING

Girls Who Code Program

The Firm hosted program participants from Girls Who Code, a national nonprofit working to close the gender gap in the technology sector. The San Francisco program included panels on the following topics: Intellectual Property Protections for Software; The Legal Ecosystem for Privacy and Technology; Roundtable: Doing Well by Doing Good and Why Diverse Voices Matter. Bay Area associates Jeana Bisnar Maute, Shailey Jain and Alison Watkins participated as presenters, alongside counsel from clients and companies including Google, Hewlett Packard Enterprise, Oculus, Amazon and Uber.

Lesbians (and Allies) Who Tech Conference

Lesbians Who Tech is a conference that promotes the visibility and inclusion of women, LGBTQ people, and people from other backgrounds under-represented in technology. Los Angeles associate Abbey Hudson hosted a “Lawyers Who Tech” meet-up at the conference. San Francisco associate Elizabeth Dooley also attended, as well as San Francisco partner and ally Ethan Dettmer.

Other recent events include:

- Asian American Bar Association of the Bay Area | Annual Dinner
- Asian American Bar Association Reception
- Asian Pacific American Bar Association of Silicon Valley | 32nd Anniversary Gala
- Bay Area Lawyers for Individual Freedom | Annual Gala
- LGBT Bar Association | Lavender Law Conference & Career Fair
- LGBT Bar Association | Out & Proud Corporate Counsel Reception
- Lunch with Ambassador Ron Kirk
- National Asian Pacific American Bar Association | CLE Panel & Breakfast
- Parenting Group Event
- South Asian Bar Association of Northern California | Annual Gala
- Women of Color Dinner with Stanford Law
- Women’s Initiative Panel on Business Development