

WASHINGTON, DC OVERVIEW

DIVERSITY COMMITTEE

The Washington, DC office has an active diversity committee that is open to all attorneys. The Committee serves an important resource for our lawyers by providing diverse and non-diverse individuals alike a forum for addressing a wide range of issues involving diversity and work-life balance at Gibson Dunn. The Committee's mission is to encourage, organize, fund, support and promote programs, events and initiatives that increase and enhance the diversity and inclusiveness of Gibson Dunn's Washington, DC office. Under Litigation Partner Daniel Chung's leadership, the Committee typically meets the first Tuesday of every other month and the meetings are widely attended by attorneys in the office.

AFFINITY GROUPS

Although our local diversity committees are open to all attorneys, the Washington, DC office recognizes that various constituents may have the desire and need to convene to connect and build a community. Thus the local diversity committees are actively encouraged to support the affinity groups. Currently the majority of our affinity groups are LGBT and minority associations in addition to our parent resource groups. Gibson Dunn hosts regular gatherings for our various affinity groups that support our ethnically diverse and LGBT lawyers. In addition to formal events, affinity group activities include social gatherings, attendance at networking events and conferences and engagement in community organizations.

DIVERSITY LEADERSHIP

Diversity Committee Chair

Partner: Daniel Chung | DChung@gibsondunn.com | 202.887.3729

Gender Subcommittee

Partners: Marian Lee | MJLee@gibsondunn.com | 202.887.3732
Greta Williams | GBWilliams@gibsondunn.com | 202.887.3745
Associates: Shannon Han | SHan@gibsondunn.com | 202.887.3744
Haley Morrisson | HMorrisson@gibsondunn.com | 202.887.3517

Multicultural Subcommittee

Partner: Chantale Fiebig | CFiebig@gibsondunn.com | 202.955.8244
Associate: Shannon Han | SHan@gibsondunn.com | 202.887.3744
James Springer | JSpringer@gibsondunn.com | 202.887.3516

LGBT Subcommittee

Partner: Stuart Delery | SDelery@gibsondunn.com | 202.887.3650
Associates: Doug Dreier | DDreier@gibsondunn.com | 202.887.3660
Harrison Korn | HKorn@gibsondunn.com | 202.887.3736

Parenting Resource Group

Associate: Claudia Barrett | CBarrett@gibsondunn.com | 202.887.3642

WOMEN OF GIBSON DUNN | WASHINGTON, DC PROGRAMMING

- Monthly All Women Attorney Lunches
- Monthly Women Attorney Lunch Pairings (across all class years)
- Quarterly Women’s Receptions
- Women Partner Spotlight (featuring women partners from across the Firm)
- Women In Leadership Series
- Annual Women’s Summer Reception
- Women of Color Initiative hosts quarterly local gatherings and firmwide videoconferences, including most recently a discussion with LA partner Debra Wong Yang and Jean Lee, President and CEO of Minority Corporate Counsel Association on “Leadership and the Power of Strong Female Role Models”

LGBT AFFINITY GROUP PROGRAMMING

- Monthly LGBT Lunches
- Monthly LGBT Happy Hours
- Annual LGBT Summer Reception
- At-Home with Washington, DC partner Ron Mueller
- LGBT Women’s Initiative sponsored events

MULTICULTURAL ATTORNEY SUBCOMMITTEE

- Quarterly Receptions
- Annual Summer Reception
- Diverse Partner Spotlight Lunches
- At-Homes with Washington, DC partners Dan Chung and Chantale Fiebig

RECENT DIVERSITY PROGRAMMING

Gibson Dunn hosted the event, “Lawyers for SMYAL,” in our Washington, DC office. In addition to Gibson Dunn attorneys, the event was well attended by members of the organization and raised vital funds in support of SYMAL’s efforts to support and empower LGBTQ youth. Moderated by NPR’s Ari Shapiro, Washington, DC partner Stuart Delery participated in a discussion with NPR’s Nina Totenberg in front of a packed room.

Gibson Dunn sponsored the District of Columbia’s Bar Association’s Litigation Committee’s event titled “Minority Flight: Why Women of Color Are Leaving Law Firms and How to Turn the Tide.” The event explored research indicating that women of color leave law firms at alarming rates as compared to their peers. Washington, DC partner Chantale Fiebig is a member of the DC Bar Association and serves as the chair of the Litigation Committee.

Gibson Dunn is a supporter of the Asian American Bar Association of District of Columbia. Washington, DC partner Dan Chung is a member of the Board and hosts numerous events in the office, including a recent Board meeting and an immigration clinic in partnership with AYUDA to train attorneys representing victims of human trafficking who seek T nonimmigrant visas (designed for victims of trafficking) or an adjustment to their green cards.

Gibson Dunn is a supporter of the Women's Bar Association of the District of Columbia (WBA). Most recently, the Firm helped celebrate the WBA's Centennial anniversary, marking 100 years of the WBA advocating for equality, advancement and social justice. Washington, DC partner Marian Lee is involved with this organization.

The Diversity Committee hosts a Diverse Partner Spotlight lunch series which feature ethnically diverse partners across our Gibson Dunn offices. We believe that these spotlights create opportunities for our attorneys to get to know our diverse partners in a relaxed setting.

Gibson Dunn attorneys are provided access to tour the Smithsonian's National Museum of African American History and Culture. We frequently arrange for our attorneys to tour the museum with their family members and have provided charter memberships to many of our attorneys.