Gibson Dunn is a leading law firm advising clients on significant transactions and disputes around the world.
## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Firm Spotlights</strong></td>
<td></td>
</tr>
<tr>
<td>Note From Barbara L. Becker</td>
<td>4</td>
</tr>
<tr>
<td>Note From Joshua S. Lipshutz</td>
<td>5</td>
</tr>
<tr>
<td>Practice Group Highlights</td>
<td>6</td>
</tr>
<tr>
<td>New Practice Group Spotlights</td>
<td>9</td>
</tr>
<tr>
<td>Accolades And Wins</td>
<td>10</td>
</tr>
<tr>
<td><strong>Talent Spotlight</strong></td>
<td></td>
</tr>
<tr>
<td>2022 Partnership Class</td>
<td>13</td>
</tr>
<tr>
<td><strong>Department Spotlights</strong></td>
<td></td>
</tr>
<tr>
<td>Diversity</td>
<td>20</td>
</tr>
<tr>
<td>Pro Bono</td>
<td>21</td>
</tr>
</tbody>
</table>
Our accomplishments this year have been remarkable. Clients continue to trust us with their most sensitive and high-stakes matters, and Gibson Dunn attorneys continue to meet this call to action time and again. The world has changed in many ways over the past two years; the pandemic continues to impact our lives and work. While we navigate this new world together, the strength of the Gibson Dunn community remains a constant. Our Firm stands alongside our clients to meet any and all challenges as they come.

The Firm has never been stronger. We focus on talent and foster a culture of collegiality and collaboration that enables us to perform at the highest levels. This year, more than ever, we have worked together efficiently and effectively across offices and practice groups, leveraging technology to serve our clients wherever they are.

To best serve our clients around the world, Gibson Dunn grew in new ways. We added a new Private Equity M&A team in London, allowing us to further develop the private equity work we are handling in Europe, the U.S. and Asia. Similarly, the Hong Kong office welcomed a team of regulatory attorneys, adding new depth to our regulatory investigations and advisory experience that serves the Asia-Pacific region, while complementing our platform in the U.S. and Europe. We also added a Global Tax Controversy and Litigation group, enhancing our reach on a broad range of complex domestic and cross-border tax disputes. And, we deepened our impressive bench of Antitrust lawyers.

We adapted existing practices to meet emerging needs across the globe. Following on the success of the Firm’s Securities Regulation and Corporate Governance practice, we created a new Environmental, Social and Governance (ESG) group—a cross-disciplinary and cross-border team that advises clients on corporate responsibility and ESG risks and opportunities. The Firm also broadened the reach and depth of practices focused on data privacy and fintech issues and expanded our work in the world of cryptocurrency—bolstering our Privacy, Cybersecurity and Data Innovation group, as well as our Artificial Intelligence and Automated Systems group.

Our traditional areas of strength remained world-class, with noteworthy wins this year. We topped Law360’s list of 2021 Firms of the Year, with eight Practice Group of the Year award wins. The American Lawyer named Gibson Dunn the Labor & Employment Litigation Department of the Year and, on the General Litigation side, recognized that “[w]hen news breaks and the pressure rises, clients call Gibson Dunn’s litigators to regain control.” Our investigations work continues to receive recognition, with Global Investigations Review ranking Gibson Dunn No. 1 in its GIR 30 for the fourth consecutive year, noting that we are “the premier firm in the investigations space” and have “an unrivalled FCPA practice.” And our Transactional practice, which continues to grow, currently has 108 practice and 212 individual rankings in Chambers.

Our client work, diversity efforts and pro bono platform give us the opportunity to shape the law. As we consider how the law will evolve, we continually invest in skill development and apprenticeship of our attorneys. Equally important, we incorporate diverse competencies, experiences and viewpoints into our community.

Gibson Dunn was well-positioned for this outstanding year after decades of stewardship and distinguished service from Ken Doran and Chuck Woodhouse. When they stepped down this spring, Josh Lipschutz and I were honored to take on our new roles leading the Firm, building on the strong foundation that came before. Gibson Dunn has grown tremendously in the past 20 years, expanding from 13 offices to 20, and from 800 lawyers to more than 1,700. Through it all, we have maintained the one-firm mentality that has been central to our success year after year. We are immensely proud of all we have achieved in 2021 and of the continued growth of our offices, practices and community. We look forward to the coming year and extend our deepest thanks for your trust, your partnership and everything you do to help us excel year after year.
NOTE FROM
JOSHUA S. LIPSHUTZ

I have long been in awe of the collaboration, dedication and quality that pervade everything our Firm does. As Chief Operating Officer, my admiration for the strength and resilience of our Gibson Dunn community has grown stronger every day. The pandemic continues to raise many novel questions and challenges and we always rise to the occasion. When faced with changing circumstances, we find new ways to engage with one another and make contributions to the world around us. As I work alongside Barbara and our partners to help steer Gibson Dunn into the future, we are guided at all times by the extraordinary firm culture of excellence and collegiality that got us where we are today.

In the pages that follow, we take stock of the Firm’s highlights throughout 2021. From discussing select matters and the many ways in which our practices are thriving, to summarizing the year’s awards and accolades, we celebrate the work we have done in partnership with, and in support of, our clients. We then spotlight the brilliant attorneys our Firm has elevated to the partnership in 2021. And, finally, we acknowledge and honor the pro bono work and diversity and inclusion efforts that have been core pillars of our Firm’s success.

None of our achievements would be possible without you all—the attorneys and staff that comprise our remarkable Firm, and the clients that turn to us for trusted advice—and we will never take you for granted. We are thankful for the clients, community members and friends of the Firm this year and every year, and we are excited to see what we will accomplish together in 2022 and beyond.
PRACTICE GROUP HIGHLIGHTS

It has been a time of historic and sweeping victories for the Firm’s Litigation department. Our powerhouse team defended client interests through briefing, at trial, on appeal and at every stage in between.

Our Transactional team has never been busier and this was another impressive year of complex deals and high-stakes advisory work.

We are proud to share with you some of our Litigation wins and Transactional highlights this year.

We are likewise excited to spotlight some of our newest practice groups, formed to meet the evolving needs of our clients.
Litigation Matters

Apple
Secured a historic victory in close collaboration with Apple, defeating antitrust attacks from Epic Games relating to Apple’s App Store. The 16-day bench trial included testimony from Tim Cook and other Apple executives, as well as Epic’s CEO Tim Sweeney.

Bob Dylan and Universal Music
Secured a complete dismissal with prejudice of a breach of contract suit against Bob Dylan and Universal Music in connection with Dylan’s 2020 sale of his song catalog to Universal in the first of what may be a new line of cases arising from the recent trend of musician catalog sales.

DoorDash
Representing DoorDash in constitutional litigation against New York City and San Francisco challenging the cities’ novel commission caps and customer data disclosure requirements.

Enterprise Rent-A-Car
Obtained extraordinary interlocutory review of novel issue regarding the application of the WARN Act to COVID-related layoffs for Enterprise Rent-A-Car.

Fitbit
Won complete defense victory at trial for Fitbit in high-stakes patent litigation brought by Philips at the International Trade Commission, defeating all of the asserted patents and defeating Philips’s request for an exclusion order that would have banned substantially all of Fitbit’s smartwatch and tracker products from importation into the United States.

Hewlett-Packard
Secured affirmation, on behalf of Hewlett-Packard, of one of the largest single plaintiff verdicts in history: $3 billion.

Lowe’s
Won dismissal of a 260,000 employee nationwide wage-hour class action for Lowe’s.

Rachel Maddow, MSNBC, NBCUniversal and Comcast
Won Ninth Circuit affirmation of the dismissal we secured for Rachel Maddow, MSNBC, NBCUniversal and Comcast in a defamation suit brought by Herring Networks, owner of One America News (OAN).

Madison Square Garden
Won complete dismissal of final claim by former NBA player Charles Oakley against Madison Square Garden, vindicating our innovative strategy of moving for summary judgment pre-discovery, relying on publicly available video of the incident.

Meta
Secured major victories for Meta, winning a dismissal with prejudice of securities class action litigation arising out of the Cambridge Analytica events, a dismissal with prejudice of a nationwide class action arising out of the 2020 Presidential election and the denial of class certification in a class action challenging the accuracy of the company’s ad targeting tools.

National Association of Broadcasters
Represented the National Association of Broadcasters and other media and newspaper industry parties as lead counsel in the U.S. Supreme Court in defense of the FCC’s repeal or modification of restrictive and outdated local media ownership rules, winning 9-0.

SES Americom
Represent SES Americom in litigating a $420 million claim against the satellite operator Intelsat, and certain of its subsidiaries, in Intelsat’s Chapter 11 bankruptcy case.

Founders and Early Employees of Tinder
Secured $441 million settlement for founders and early employees of Tinder after a nearly four-week jury trial.

Walmart
Secured reversal of $102 million judgment in wage-hour class action for Walmart.

Yukos Capital
Obtained a $5 billion award for Yukos Capital in an Energy Treaty Arbitration against the Russian Federation involving cutting edge issues of provisional application of international treaties and the definition of investment under public international law.
Transactional Matters

**AT&T**
Represented AT&T in the $1.4 billion sale of Warner Bros. Games’ Playdemic, Ltd., the mobile games studio responsible for Golf Clash, to Electronic Arts.

**Blackstone and KKR**
Acted as lead counsel to Blackstone and KKR on the origination of a $1.25 billion multi-tranche construction loan for the redevelopment of the Terminal Warehouse Building, a 1.3 million square foot property in Chelsea, New York City.

**Contango Oil & Gas**
Represented Contango Oil & Gas in connection with all-stock merger with Independence Energy, an upstream KKR portfolio company, to create a premier U.S. independent oil and gas company focused on consolidation.

**Evergreen Coast Capital**
Represented Evergreen Coast Capital in the $17 billion sale of Athenahealth to Hellman & Friedman and Bain Capital.

**Gilead Sciences**
Advised Gilead Sciences in its €1.15 billion acquisition of MYR GmbH.

**IPI Partners**
Advised IPI Partners in connection with the formation of a $3.8 billion investment fund focused on investing in data centers and other technology and connectivity-related real assets.

**KKR**
Advised KKR on its investment in 49% of Reintel, the leading dark fibre infrastructure operator in Spain, creating a strategic partnership with Red Eléctrica de España, the partly state-owned and listed Spanish corporation which operates the national electricity grid in Spain. The transaction has an enterprise value of €2.3 billion.

**Kraft Heinz**
Advised Kraft Heinz in the $3.35 billion sale of its nuts business, including the Planters Peanuts brand, to Hormel Foods.

**Merck**

**Petco**
Led Petco in its approximately $939 million initial public offering, the largest domestic retailer IPO in history.

**Platinum Equity**
Advised Platinum Equity in its acquisition of McGraw Hill, a global leader in educational content and digital platforms, for a purchase price of approximately $4.5 billion.

**VMware**
Advised the Special Committee of the VMware Board of Directors in Dell Technologies’ spin-off of VMware, valued at $52 billion.

**HUTCHMED (China) Limited**
Represented HUTCHMED (China) Limited, a global commercial-stage biopharmaceutical company, in its primary listing and initial public offering on the Hong Kong Stock Exchange.
New Practice Group Spotlights

Accounting Firm Advisory and Defense

We formalized the Accounting Firm Advisory and Defense group. We have a long, proud history advising the Big Four accounting firms and other large firms on regulatory and litigation matters, including representing them in regulatory investigations and civil litigation. Our work for accounting firms has grown to include compliance counseling and a wide range of non-accounting litigation matters, such as disputes involving consulting and software-implementation services as well as employment-related counseling and litigation. Our collective experience on these matters also allows us to advise publicly traded and other clients on how best to communicate and work with their outside auditor, particularly in times of crisis. For more information about the group, please click here.

Global Financial Regulatory Practice

The Global Financial Regulatory Practice provides comprehensive advice to financial institutions on all aspects of regulatory compliance, enforcement and transactions. This group includes attorneys across the globe who have significant in-house experience at financial institutions or have worked in senior positions within the world’s most prominent regulatory and policy agencies. Members of our practice work closely with regulators and leading industry associations and have led industry responses to high-profile proposed reforms in a range of jurisdictions. They represent clients before regulators on a formal and informal basis and provide strategic advice in relation to regulatory change and the implementation of new requirements across the jurisdictions in which we operate. For more information about the group, please click here.

Environmental, Social and Governance (ESG)

The Firm formed an Environmental, Social and Governance (ESG) practice group which provides holistic advice to clients on their corporate responsibility and ESG risks and opportunities. Our international and multidisciplinary team has extensive experience in this field and offers seamless advice to organizations grappling with a complex web of regulatory and market developments across jurisdictions, growing industry guidance, regulatory scrutiny and management of legal & compliance, reputational and litigation risk. For more information about the group, please click here.

Global Tax Controversy and Litigation

The Global Tax Controversy and Litigation Practice Group addresses the growing demand for guidance in resolving complex domestic and international tax disputes. This group is led by renowned tax controversy and litigation lawyers with decades of experience handling the largest and most complex cases and working at the highest levels of government. We work with clients at all stages of tax controversy and litigation, ranging from audits and administrative resolution through trial court proceedings and judicial appeals. The group also has extensive experience in resolving uncertain tax positions through letter rulings, Advance Pricing Agreements and other procedures available to taxpayers to secure advance guidance and direction from relevant tax authorities, helping our clients avoid or mitigate the risk of tax controversies before they arise. The group has wide-ranging industry and issue experience, including in cross-border transfer pricing matters. For more information about the group, please click here.
ACCOLADES AND WINS

We are grateful to do cutting edge work in partnership with our clients, and for the opportunities that work affords us to have an impact on the world.

It’s an honor to be recognized by the legal community. We’re proud to share a snapshot of the awards and accolades Gibson Dunn received this year.
The American Lawyer

The American Lawyer named Gibson Dunn the Labor & Employment Litigation Department of the Year, noting, “with novel labor and employment issues swirling, Gibson Dunn’s litigators set standards and settle the law,” and that a case “typical for Gibson Dunn’s labor and employment team” is “high-profile,” “cutting-edge” and “a victory.” The Firm also was named a Finalist for the General Litigation Department of the Year. This award follows our unprecedented four previous wins in this biennial competition. The American Lawyer stated that Gibson Dunn top litigators handled matters arising from “the biggest news stories” of the past two years, noting “when news breaks and the pressure rises, clients call Gibson Dunn’s litigators to regain control.”

Gibson Dunn is ranked among The American Lawyer’s 2021 A-List, recognizing the top 20 firms based on financial and cultural factors: revenue per lawyer, pro bono commitment, associate satisfaction and racial and gender diversity.

Chambers and Partners

Chambers USA 2021 awarded Gibson Dunn 94 first-tier rankings, of which 33 were Firm practice group rankings and 61 were individual lawyer rankings. Overall, the Firm earned 323 rankings: 96 Firm practice group rankings and 227 individual lawyer rankings. Chambers Global 2021 recognized the Firm with 166 total rankings: 62 Firm practice group rankings and 104 individual rankings. Chambers Europe 2021 awarded Gibson Dunn 31 rankings: 24 individual rankings and seven practice group rankings. Additionally in 2021, Gibson Dunn received recognition in the Chambers High Net Worth, Chambers Crisis & Risk Management and Chambers Litigation Support guides.


Gibson Dunn was also named Chambers USA’s 2021 Commercial Litigation Law Firm of the Year.
The Legal 500
In the 2021 edition of The Legal 500 – United States, Gibson Dunn received 54 practice category rankings, including 15 top-tier rankings, and 27 partners were recognized as Leading Lawyers in their respective practices. The UK Legal 500 2022 recognized Gibson Dunn in 16 practice areas and named 13 partners as Leading Lawyers. The Legal 500 EMEA 2021 recognized the Firm in 22 categories in Belgium, France, Germany and the UAE, and recommended 41 Gibson Dunn attorneys in their respective practice areas, with some listed in more than one category. The Legal 500 – Latin America recognized Gibson Dunn in five categories and recommended two Gibson Dunn attorneys in their respective practice areas in the 2021 edition. The Legal 500 Deutschland ranked Gibson Dunn in eight practice areas and recognized two partners as Leading Lawyers in the 2021 edition. The Legal 500 – Asia Pacific recognized the Firm’s Singapore, Beijing and Hong Kong offices in 17 categories and also recognized 17 Leading Lawyers in the 2021 edition.

Law360
Law360 named Gibson Dunn a Firm of the Year for 2021 in its January 17, 2022 article “The Firms That Dominated in 2021,” featuring nine firms that received the most Practice Group of the Year awards. The publication noted that “Gibson Dunn & Crutcher LLP led the pack, picking up the top Firm of the Year spot with eight wins.” The practice groups that were recognized were: Appellate, Class Action, Competition, Employment, Life Sciences, Media & Entertainment, Technology and White Collar.

Global Data Review
Global Data Review ranked the Firm among its 2022 GDR 100 Elite, a list of the world’s top 25 data practices. The publication noted that “Gibson Dunn & Crutcher stands on the forefront of the development of cyber law,” and that “the Firm works for the highest-profile clients on some of the biggest-ticket matters imaginable.”

Global Investigations Review
Global Investigations Review ranked Gibson Dunn No. 1 in its GIR 30, its “annual guide to the world’s leading firms to turn to during the lifecycle of an investigation and its aftermath,” for the fourth consecutive year. The publication noted that Gibson Dunn “is the premier firm in the investigations space and has an unrivalled FCPA practice.”

Global Competition Review
Global Competition Review ranked Gibson Dunn among its 2022 GCR 100 – Global Elite, a list of the world’s top 25 antitrust practices. The Firm was also ranked among the top 10 cartel practices and among the top 10 private litigation practices.

For a more extensive list of Awards and Accolades Gibson Dunn received this year, please click here.
Gibson Dunn elevated 27 attorneys to the partnership this year, effective January 1, 2022. These extraordinary lawyers come from 9 offices and 16 different practice groups. All of them have already made significant contributions to the Firm’s success and community.

This class represents the diverse and strong bench of talent we have at Gibson Dunn and we look forward to their continued success as they join our next generation of leaders.
Amanda M. Aycock

Litigation
New York
Aycock’s practice focuses on complex commercial litigation, crisis management, and regulatory and white collar defense and investigations, including substantial experience handling technology, consumer protection, and data privacy matters. She obtained her Juris Doctor from the University of Pennsylvania Carey Law School and a master of law jointly from the Sorbonne and the Institut d’Études Politiques (Sciences Po). She clerked for Judge Katherine Polk Failla of the U.S. District Court for the Southern District of New York.

Aaron K. Briggs

Securities Regulation and Corporate Governance
San Francisco
Briggs represents public companies and their boards, with a focus in technology and life sciences, on a wide range of corporate governance, SEC compliance, disclosure effectiveness, shareholder activism, and ESG matters. He graduated from the University of Chicago Law School.

Courtney M. Brown

White Collar Defense and Investigations
Washington, D.C.
Brown provides compliance counseling and advises corporate clients, senior executives, and boards of directors in connection with internal and government investigations involving a wide range of topics, including anti-corruption, anti-money laundering, sanctions, and securities matters. She graduated from the University of Chicago Law School.

Megan Cooney

Labor and Employment
Orange County
Cooney’s practice focuses on employment and class action litigation, including class and representative actions involving wage and hour violations, discrimination, retaliation, harassment, and employment misclassification. She graduated from the Pepperdine University Caruso School of Law.

Michael Q. Cannon

Tax
Dallas
Cannon has a broad transactional tax practice, with particular emphasis on infrastructure and project finance tax, mergers and acquisition tax, and investment funds tax. He graduated from the J. Reuben Clark Law School at Brigham Young University. He clerked for Justice Thomas Rex Lee of the Utah Supreme Court and for Judge Thomas B. Griffith of the U.S. Court of Appeals for the District of Columbia Circuit.

Rachel Levick Corley

Environmental Litigation and Mass Tort
Washington, D.C.
Corley’s practice covers a wide range of federal and state litigation, agency enforcement actions, cost recovery cases, and administrative rulemaking challenges. She graduated from the University of Pennsylvania Carey Law School. She clerked for Judge Amy Berman Jackson of the U.S. District Court for the District of Columbia.
Colin B. Davis
Securities Litigation
Orange County
Davis’s practice focuses on complex business and commercial litigation, with an emphasis on merger and acquisition and securities litigation. He graduated from the University of San Diego School of Law. He clerked for Judge Janis L. Sammartino of the U.S. District Court for the Southern District of California.

Quinton C. Farrar
Mergers and Acquisitions
New York
Farrar advises private equity sponsors and corporate clients on a wide variety of complex corporate matters, including mergers and acquisitions, asset sales, leveraged buyouts, carve-outs, joint ventures, and minority investments and divestitures. He graduated from Fordham Law School.

Cassandra L. Gaedt-Sheckter
Privacy, Cybersecurity and Data Innovation
Palo Alto
Gaedt-Sheckter’s practice focuses on data privacy, cybersecurity and data regulatory litigation, enforcement, transactional, and counseling representations. She graduated from the UCLA School of Law.

Matthew A. Gibbons
Real Estate
New York
Gibbons focuses on representing major financial institutions, private equity funds, and other institutional lenders in connection with complex real estate transactions across all real estate asset classes, including originations of acquisition financings, mortgage financings, mezzanine financings and other subordinate debt, construction financings, refinancings, acquisitions and dispositions of loans, and financings of loans. His practice also includes representing institutional investors in connection with acquisitions and dispositions of real estate, joint venture agreements, and developments. He graduated from New York University School of Law.

Jason Zachary Goldstein
Business Restructuring and Reorganization
New York
Goldstein represents companies, secured lender groups, sponsors, and other parties-in-interest in a wide range of in and out of court restructuring transactions, including in Chapter 11 cases. He graduated from the University of Virginia School of Law.

Michelle M. Gourley
Mergers and Acquisitions
Orange County
Gourley practices general corporate and business law, with a focus on mergers and acquisitions and general corporate counseling. She graduated from the J. Reuben Clark Law School at Brigham Young University.
Darcy C. Harris

Litigation
New York

Harris has significant experience representing individuals and companies across a variety of industries in complex commercial litigation, internal and regulatory investigations, securities litigation, and white collar defense. She graduated from New York University School of Law.

Claibourne S. Harrison

Mergers and Acquisitions
London

Harrison’s practice focuses on private equity, real estate private equity, and mergers and acquisitions in the UK, throughout Europe and the United States, which includes advising on joint ventures, cross-border transactions and strategic investments across a number of sectors and industries, as well as acquisitions and disposals of corporate real estate and CRE loan portfolios. He graduated from the Duke University School of Law.

Patrick Hennessy

Mergers and Acquisitions
London

Hennessy advises clients on a wide range of corporate matters, including complex crossborder mergers and acquisitions, disposals, leveraged buy-outs, and joint ventures. He has substantial experience in private equity real estate and corporate real estate transactions. He received his LL.B. from the University of Southampton.

Roscoe Jones, Jr.

Public Policy
Washington, D.C.

Jones focuses on promoting and protecting companies’ interests before the U.S. Congress and the Administration, including providing a range of public policy services to clients such as strategic counseling, advocacy, coalition building, political intelligence gathering, substantive policy experience, legislative drafting, and message development. He graduated from the University of Virginia School of Law. He clerked for Judge Carl E. Stewart of the U.S. Court of Appeals for the Fifth Circuit and Judge Alexander Williams, Jr. of the U.S. District Court for the District of Maryland.

Julia Lapitskaya

Securities Regulation and Corporate Governance
New York

Lapitskaya advises clients, including public companies and their executives and boards of directors, on a wide range of securities and corporate governance disclosure matters, with a focus on SEC, NYSE/Nasdaq and Securities Exchange Act of 1934 compliance and reporting requirements, corporate governance best practices, annual meeting and proxy matters, shareholder activism matters, board and committee matters, ESG and sustainability disclosures and executive compensation disclosure issues, including as part of initial public offerings and spin-off transactions. She graduated from New York University School of Law.
Vera Lukic

Cybersecurity and Data Innovation

Paris

Lukic’s practice covers a broad range of technology-related matters, including data privacy compliance and regulatory enforcement, cybersecurity issues, complex technology transactions and disputes, and other digital-related projects, as well as privacy/IT aspects of M&A transactions, for clients across jurisdictions and sectors. She graduated from the Paris-Sud University.

Amar K. Madhani

Mergers and Acquisitions

London

Madhani focuses on domestic and international private equity M&A, corporate real estate transactions and investments, and private M&A transactions including cross-border mergers and acquisitions, joint ventures, private equity, and venture capital transactions. He received his LL.B. from the University of Nottingham.

Toren J. Murphy

Projects and Infrastructure

New York

Murphy’s practice focuses on infrastructure projects, with experience in public-private partnerships, project procurement, construction contracts, project bonds, project finance, TIFIA loan financings, and acquisitions of infrastructure assets, as well as various types of debt financing transactions in Latin America. He graduated from the Syracuse University College of Law.

Lindsay M. Paulin

Government Contracts

Washington, D.C.

Paulin’s practice covers a broad range of government contracts issues, including claims preparation and litigation, bid protests, government investigations under the False Claims Act, internal investigations, cost allowability, suspension and debarment proceedings, mergers and acquisitions involving government contracts, and compliance counseling. She graduated from the George Washington University Law School.

Tiffany Phan

Labor and Employment

Los Angeles

Phan advises employers in all aspects of labor and employment law and has significant experience in class action defense and complex employment litigation at both the trial and appellate levels. She graduated from the University of Chicago Law School.

Kristen P. Poole

Mergers and Acquisitions

New York

Poole represents both public and private companies, as well as financial sponsors, in connection with mergers, acquisitions, divestitures, minority investments, restructurings, and other complex corporate transactions. She graduated from the University of Virginia School of Law.
Matthew S. Rozen

**Appellate and Constitutional Law**  
*Washington, D.C.*

Rozen’s appellate practice includes litigating and enforcing arbitral awards and judgments against foreign states and representing health insurance and energy companies in high-stakes appeals. He graduated from the University of Chicago Law School. He clerked for Judge Richard A. Posner of the United States Court of Appeals for the Seventh Circuit.

Jacob T. Spencer

**Appellate and Constitutional Law**  
*Washington, D.C.*

Spencer focuses on high-stakes constitutional, commercial, and regulatory matters in the trial courts and on appeal. He graduated from Harvard Law School. He clerked for Justice Clarence Thomas, Judge Diarmuid O’Scannlain of the U.S. Court of Appeals for the Ninth Circuit, and Judge Jerry E. Smith of the U.S. Court of Appeals for the Fifth Circuit.

Eric Scarazzo

**Capital Markets**  
*New York*

Scarazzo has a broad securities and capital markets practice that includes capital raising transactions, reporting obligations under the Exchange Act, stock exchange compliance, and beneficial ownership reporting matters. He graduated from the UCLA School of Law.

Sean K. Tierney

**Real Estate**  
*Los Angeles*

Tierney represents institutional and noninstitutional real estate investors, developers, operators, lenders, and borrowers in negotiating and structuring real estate joint ventures, acquisitions, sales, developments, and financings. He also represents hotel owners and operators in connection with the acquisition, financing, branding, and management of hotels. He graduated from the University of Michigan Law School.
DIVERSITY & PRO BONO

The Gibson Dunn community made a difference this year pursuing pro bono work and diversity initiatives that improve our world. We defend the rule of law, advance racial justice and equity and support those in need in partnership with clients, community organizations and legal industry colleagues.
Gibson Dunn's culture of collaboration is at the center of our work, the relationships we have with one another and how we operate—it is central to who we are. Collaboration is at its best when people with diverse backgrounds and perspectives actively participate in and lead the conversation. This year, we identified, supported and empowered the next generation of Gibson Dunn leaders, while we worked to ensure that our lawyers see themselves reflected at the highest levels of the Firm.

We reached important leadership milestones in 2021. Our Practice Group, Firm Committee, and office Partner-in-Charge rosters were all refreshed. The attorneys that occupy these leadership positions show the strength and depth of talent at Gibson Dunn. We will start 2022 with diverse attorneys representing 40% of Practice Group leaders, 32% of the Executive Committee, 40% of the Management Committee, 50% of firmwide committee chairs, and 54% of office-based Partners-in-Charge.

We strengthened retention and advancement initiatives. Over the past six years, more than 115 women, ethnically diverse and LGBTQ+ attorneys joined the Firm's partnership. In the 2022 partnership class, diverse lawyers represent 63% of the group (17 of 27). As part of our Black Advancement Initiative, we increased the number of Black lawyers firmwide by 75%, partners by 50% and summer associates by 4.5x since the launch of our initiative in 2019. The results of our diversity and inclusion work are reflected in the significant strides we have made and our partnership is the stronger for them.

This year, we also focused on taking our efforts to advance Black equity to the next level. We announced the Firm’s participation in the MLT Black Equity at Work Certification, which is a first-of-its-kind roadmap for companies that are committed to achieving Black equity. As part of the certification process, we have committed to making quantifiable, sustained progress in advancing Black equity across all principal areas, including representation, compensation, inclusivity, business practices, and racial justice contributions and investments. We also plan to invest millions of dollars in Black-owned businesses, including financial and investment institutions, and small businesses. We anticipate becoming MLT certified in 2022 and look forward to making considerable progress going forward.

Gibson Dunn likewise continued to champion the advancement of racial justice and equity in the world around us this year, both through education and action. The Firm was a founding partner of The Alliance for Asian American Justice, a group of Fortune 1000 General Counsel and more than 90 law firms which was created in response to the recent surge in anti-Asian violence across the United States. This pro bono initiative is committed to standing up for victims and preventing future acts of anti-Asian hate. We are proud of The Alliance's work and the leading role we are taking in this important effort. In addition, as part of our Firm's Racial Justice & Equity Initiative, we continue to engage in impact litigation to advance racial justice and equity, as well as programming to address race-related issues.

We are grateful for the 120 attorneys who serve in diversity leadership roles at our Firm. Their efforts enable us to make consistent strides, year after year. We are also grateful for the partnership of our clients, who help us advance diversity and inclusion in the legal industry and beyond. There is always more work to be done, and Gibson Dunn is committed to continuing and building upon the momentum we have achieved thus far.

We appreciate and celebrate all that has been accomplished this year and look forward to the future.
PRO BONO FROM KATIE MARQUART

A fundamental part of our identity as lawyers at Gibson Dunn is the impactful work we do every day to serve the communities around us and to help ensure that everyone, not just the privileged few, has meaningful access to the justice system. Gibson Dunn’s pro bono practice empowers attorneys to shape the world they want to see by choosing cases and causes they are passionate about.

In 2021, we addressed emerging needs around the world—often as those needs were unfolding and developing. In many cases, our attorneys worked alongside our clients’ in-house attorneys to provide high-quality legal representation to the most vulnerable members of our communities. Some teams worked with small businesses and nonprofit organizations, providing them with critical legal assistance to navigate a rapidly changing business environment. Others focused on racial justice and criminal justice reform, including large-scale impact litigation coming out of the 2020 protests following the murder of George Floyd and extensive work with the Innocence Project. And other teams worked on some of the most important appellate matters of our day, including filing amicus briefs with the U.S. Supreme Court in Dobbs v. Jackson Women’s Health Organization, New York State Rifle & Pistol Association, Inc. v. Bruen, In re Wild, Niz-Chavez v. Garland, and Patel v. Garland. Finally, we remained actively involved in pro bono immigration matters, from representing LGBTQ asylum-seekers to helping DACA recipients submit renewal applications.

The Firm also played a leading role in what has become an industry-wide effort to support Afghan refugees seeking safety in the United States. Gibson Dunn’s role in this effort began in August 2021, long before there were any large-scale, well-organized efforts underway. I was proud to see the Firm step into that vacuum, determine the best course forward and begin to provide pro bono legal services to the brave men, women and families who were seeking help fleeing the Taliban and looking for refuge in the United States. To date, approximately 200 Gibson Dunn attorneys and staff have dedicated more than 5,000 hours to these efforts, including preparing approximately 300 humanitarian parole applications. Gibson Dunn also has played an active role in Welcome.US, a new national effort to empower individuals, nonprofits, businesses, and others to welcome and support Afghan refugees arriving in the United States.

In October 2021, Barbara Becker joined a roundtable meeting hosted by the White House to discuss ways in which private sector leaders can help support Afghan evacuees. The leadership role the Firm has played in this space has also created the opportunity to invite many of our corporate clients to join in these efforts with us.

In 2021, our attorneys dedicated more than 130,000 hours to pro bono projects. More than 500 attorneys individually have met the Firm’s goal of devoting 60 or more hours to pro bono work each calendar year, and we are well on track to once again average more than 60 pro bono hours per attorney in aggregate. As has been the case for some time now, when you take our pro bono practice in the aggregate, it represents our Firm’s largest client.

These efforts have been celebrated in the community. Over the past year, we have received recognition from our partners at the National Legal Aid & Defender Association (NLADA), the National Asian Pacific American Bar Association (NAPABA), Giffords Law Center, Neighborhood Defender Service (NDS), the National Immigration Project of the National Lawyers Guild (NIPNLG), Union Settlement and other organizations.

I am proud of the time, energy and dedication Gibson Dunn invests into its pro bono efforts. I am in awe of all that we have achieved together this year, and look forward to the impact our collective work will continue to have on the world.