

THE NATIONAL LAW JOURNAL

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2022 NLJ Awards: Professional Excellence

LITIGATION DEPARTMENT OF THE YEAR - LABOR & EMPLOYMENT

Gibson, Dunn & Crutcher

■ **Describe your firm's approach to litigation and your strategy for building successful teams for trials or other matters.**

We aggressively and creatively find and pursue the best ways to win, tailor-made for each case and client. We put the best team on the field. And we include our appellate folks from the outset.

■ **Discuss the two biggest litigation cases your firm worked on in 2021 and how you reached successful outcomes.**

June 2021 was a great example of our year: we won an important class action appeal in the Fourth Circuit and handled one of the first live trials in Oakland during the pandemic. The Fourth Circuit affirmed the dismissal with prejudice of a nationwide wage-and-hour class action against Lowe's brought on behalf of over 260,000 employees. That same month, we also represented Amazon in a five-day in-person trial on a PAGA claim (after previously winning partial summary judgment and defeating class certification). We won a complete defense verdict.



Jason Schwartz, Partner and Co-Chair of the Labor and Employment Practice Group, Gibson, Dunn & Crutcher

■ **What are the most challenging and satisfying aspects of your work in litigation?**

Our litigation involves the most challenging employment issues for the world's most sophisticated employers. We love to solve problems and help people in the world of work.

■ **What is the most important piece of advice you'd share with young lawyers?**

Do what you love for clients you care about—you'll be better at it and enjoy it more.