

FAQs

APPLICATIONS AND INTERVIEWS

1. When do **APPLICATIONS OPEN**?
A: 1 September 2023
2. **HOW** can I apply?
A: Online: <https://www.apply4law.com/GibsonDunn/>
3. What does the **APPLICATION** include?
A: CV and cover letter only (plus transcripts)
4. Are applications reviewed on a **ROLLING BASIS**?
A: Yes, so get your application in early

Note: We strongly recommend that candidates interested in training with us apply for our summer internship

5. **HOW MANY TRAINEES** are you looking to recruit each year?
A: One or two
6. **WHICH YEARS** are you currently recruiting for?
A: 2025 & 2026
7. **HOW MANY SUMMER INTERNS** are you looking to recruit for 2024?
A: Up to Four
8. What are the **SUMMER INTERNSHIP DATES**?
A: (Scheme 1) Three – Four weeks in June 2023
9. What is the internship and training contract **INTERVIEW PROCESS**?
A: First stage interview with Graduate Recruitment, followed by two second stage interviews with partners and associates
10. When do **APPLICATIONS CLOSE**?
A: 16 January 2024
11. What are your **GRADE REQUIREMENTS**?
A: You should have obtained, or expect to obtain, a strong 2:1 (or min 3.5 GPA) undergraduate degree or better
12. Do you recruit from certain **UNIVERSITIES OR LAW SCHOOLS** or require certain **SUBJECTS**?
A: No. We welcome applications from exceptional students from any university and discipline.
13. **WHO** can apply?
A: Undergraduate law students in their penultimate year of study, students of other disciplines in their final year, those who have already graduated and those completing the JD or PCLL
14. How can I make my application **STAND OUT**?
A: Be yourself. Your application will stand out if it is well-considered and a true reflection of your achievements and ambitions; Do your research, but don't just repeat what you have read on our website or tell us what you think we want to hear. Connect your skills and experience with the firm; We like curious individuals!

We don't expect all candidates to have valuable legal work experience, but think outside the parameters of the roles that you have held and consider any commercial aspects

15. What key **CHARACTERISTICS** do we look for in a Gibson Dunn trainee?
A: Intellectual curiosity; Entrepreneurial Spirit; Maturity; Sociability

TRAINING WITH US

16. Does the firm cover **PCLL FEES**?
A: Yes. We also pay a competitive maintenance allowance during the PCLL year of study
17. What is a trainee's **STARTING SALARY**?
A: Not less than HKD 624,000 per annum (year 1) and 660,000 per annum (year 2)
18. Who will **SUPERVISE**?
A: You will be supervised by senior associates and partners
19. What **SEATS** are available?
A: We expect to offer seats in competition, compliance & investigations, corporate, finance, funds and litigation & dispute resolution
20. What makes the Gibson Dunn **TRAINING CONTRACT UNIQUE**?
A: We are the go-to firm for global **HIGH-END LEGAL WORK** where the financial and reputation risks are at their highest
Our **LOW LEVERAGE MODEL** allows trainees greater early experience and exposure to clients and interesting aspects of the work
Our **FREE MARKET SYSTEM** provides lawyers the flexibility to chart their long-term career goals
We are a **TRULY INTERNATIONAL** firm and you will work on complex cross-border matters, with fluid overlap between offices
Our trainees benefit from annual **INDIVIDUAL TRAINING (\$1,000 USD)**, **CLIENT DEVELOPMENT (\$1,000 USD)** & **BOOK BUDGETS (\$300 USD)**
Lead by our Executive Committee, we have firm-wide and local office **DIVERSITY** committees and affinity groups to support our lawyers through programming and training
PRO BONO – 1 for 1 billable credit. We have a long-standing and valued tradition of service to the community and we look forward to welcoming trainees who are interested in getting involved in pro bono work.