

TRAILBLAZERS

EMPLOYMENT & DISCRIMINATION 2023

THEANE EVANGELIS
GIBSON, DUNN & CRUTCHER LLP



What was the genesis of the idea/path that has made you a trailblazer?

I've always been motivated by a love for the law and our profession. Throughout my career I've been fortunate to have the opportunity to fight for important causes, including worker independence and equal protection of the law. In every context, I've focused on cutting edge issues and developing strategies that move the law in a positive direction on important legal questions that affect us all. These cases require creative thinking and the ability to develop comprehensive strategies to address a variety of complex issues.

What sort of change has resulted from the concept?

Our society has benefited tremendously from the gig economy, and I have worked hard to protect the future of independent work. Independent polling confirms that gig workers value the flexibility and autonomy they enjoy, and they do not want to be employees. Unlike employees, gig workers have the freedom to work whenever, wherever, and however long or short they choose.

What bearing will this have on the future?

Technology has the ability to improve our lives for the better. As we look ahead to the future, it will be important for the law and our profession to continue to protect innovation.