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The Law360 400: Tracking The Largest US Law Firms

By **Sam Bell and Pamela Wilkinson**

Law360 (May 21, 2024, 2:04 PM EDT) -- The legal market expanded more tentatively in 2023 than in previous years amid a slowdown in demand for legal services, especially in transactions, an area that has been sluggish but is expected to quicken in the near future.

Nevertheless, the largest U.S. law firms by headcount still managed to grow their ranks, expanding at an average rate of 2.2% overall, with the top 50 outpacing the others.

The 50 largest firms grew at an average rate of 2.9% and the 200 largest firms at 2.6% — both several percentage points above the 2.2% overall average — while the 200 firms in the lower half of the ranking grew at 1.4%.

Although law firm hiring has clearly slowed, growth has not stopped but is returning to a pace comparable to that of the years preceding the pandemic. Many BigLaw leaders remain cautiously optimistic about prospects for growth.

Kirkland & Ellis LLP has once again earned the title of the biggest U.S. law firm, as it has every year since 2018. Latham & Watkins LLP and Greenberg Traurig LLP placed second and third, just as they have since 2018. Holland & Knight LLP jumped from eighth to fourth after swelling its ranks through a merger with Waller Lansden Dortch & Davis LLP.

And Gibson Dunn & Crutcher LLP broke into the top 10, knocking Lewis Brisbois Bisgaard & Smith LLP down to 11th place. Lewis Brisbois, Sidley Austin LLP, Morgan Lewis & Bockius LLP and Goodwin Procter LLP all saw their headcounts shrink in 2023, while Jones Day saw its headcount grow for the first time in two years.

Mergers accounted for much of the growth at firms of 100 or more attorneys in 2023. But midsize firms are combining at greater rates than ever before, so we can expect to see more growth among the firms ranked 201-400 in 2024.

The Law360 400 features the largest U.S.-based law firms and international firms with a U.S. component as measured by domestic attorney headcount.

The Largest U.S. Law Firms

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
1	Kirkland	3,043	1,346
2	Latham	2,614	662
3	Greenberg Traurig	2,155	1,105
4	Holland & Knight	2,035	1,061
5	Sidley	1,798	575
6	DLA Piper	1,696	612
7	Morgan Lewis	1,688	700
8	Jones Day	1,647	595
9	Gibson Dunn	1,629	396
10	Goodwin	1,598	539
11	Lewis Brisbois	1,552	932
12	Ropes & Gray	1,465	301
13	Dentons	1,334	723
14	Gordon Rees	1,331	587
15	Skadden	1,327	275
16	K&L Gates	1,265	634
17	Little	1,245	496
18	Perkins Coie	1,174	495
19	Simpson Thacher	1,163	224
20	Cooley	1,155	327
21	Mayer Brown	1,149	451
22	Covington	1,143	275
23	King & Spalding	1,135	438
24	Troutman Pepper	1,129	468
25	McDermott	1,108	518
26	Foley & Lardner	1,104	495
27	Wilson Elser	1,098	308
28	Hogan Lovells	1,092	384
29	WilmerHale	1,090	253
30	Reed Smith	1,084	430
31	Wilson Sonsini	1,062	280
32	Faegre Drinker	1,060	488
33	BakerHostetler	1,058	497
34	Morgan & Morgan	1,041	139
35	Husch Blackwell	1,018	409
36	Jackson Lewis	1,015	457
37	Fox Rothschild	996	620

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
38	Arnold & Porter	983	297
39	Sheppard Mullin	978	405
40	Polsinelli	974	547
41	Ogletree	941	398
42	Davis Polk	941	153
43	Paul Weiss	938	165
44	Nelson Mullins	937	548
45	Quinn Emanuel	926	244
46	White & Case	926	265
47	McGuireWoods	921	385
48	Winston & Strawn	910	361
49	Debevoise	907	126
50	Alston & Bird	907	368
51	Weil	902	198
52	Seyfarth	874	417
53	Taft	873	490
54	Willkie	861	259
55	Paul Hastings*	849	283
56	Cozen O'Connor	832	501
57	Venable	828	420
58	Hunton Andrews Kurth	819	315
59	Morrison Foerster	815	240
60	Duane Morris	791	390
61	Orrick	788	332
62	Norton Rose Fulbright	782	313
63	Barnes & Thornburg*	770	489
64	Sullivan & Cromwell	754	144
65	Akin	754	261
66	Akerman	748	467
67	Clark Hill	728	298
68	Dinsmore	716	367
69	Dechert	709	233
70	Proskauer	708	238
71	Vinson & Elkins	707	184
72	O'Melveny	685	210
73	Blank Rome	680	347
74	Fried Frank	664	156
75	Baker Donelson	658	314
76	Bradley Arant	653	344

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
77	Milbank	642	132
78	Haynes Boone	639	268
79	Baker McKenzie	637	309
80	Pillsbury*	637	279
81	Squire Patton Boggs	635	226
82	Ballard Spahr	626	231
83	Katten	625	316
84	ArentFox Schiff	617	320
85	Davis Wright Tremaine	612	272
86	Womble Bond	605	329
87	Nixon Peabody	605	272
88	Frost Brown Todd*	600	310
89	Kilpatrick	598	261
90	Cole Scott	596	253
91	Crowell & Moring	591	241
92	Mintz*	589	307
93	Fisher Phillips	586	268
94	Baker Botts	583	214
95	Cleary	583	100
96	Bryan Cave Leighton Paisner	581	241
97	Kutak Rock	567	344
98	Fragomen	566	103
99	Maynard Nexsen*	565	318
100	Locke Lord	564	304
101	Shook Hardy	542	260
102	Dorsey & Whitney	539	280
103	Quarles & Brady*	522	270
104	Jackson Walker	513	303
105	Jenner & Block	511	200
106	Marshall Dennehey	504	271
107	Snell & Wilmer	497	231
108	Fenwick*	496	146
109	Cravath*	485	100
110	Spencer Fane	480	233
111	Hinshaw	479	281
112	Holland & Hart	476	226
113	Buchalter	474	210
114	Quintairos Prieto*	467	211
115	Stinson	453	285

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
116	Wood Smith	450	152
117	Williams & Connolly	443	121
118	Dickinson Wright*	438	300
119	Goldberg Segalla	433	267
120	Thompson Coburn	433	251
121	Saul Ewing	427	218
122	Eversheds Sutherland	419	195
123	Buchanan Ingersoll	409	168
124	Loeb & Loeb	403	220
125	Butler Snow	402	239
126	Benesch	394	186
127	Thompson Hine	390	199
128	McCarter & English	390	230
129	Fredrikson & Byron	387	215
130	Gunderson Dettmer*	385	122
131	Moore & Van Allen	378	166
132	Dykema	376	201
133	Freeman Mathis*	375	178
134	Phelps Dunbar	375	138
135	Bass Berry*	360	166
136	Ice Miller	359	182
137	Lowenstein Sandler*	358	129
138	Cadwalader	358	105
139	Fish & Richardson	355	178
140	Vorys	355	195
141	Hall Booth	352	171
142	Burr & Forman*	350	239
143	Steptoe & Johnson LLP	350	146
144	Epstein Becker Green	343	195
145	Carlton Fields	341	190
146	Kramer Levin	339	110
147	Jones Walker	334	224
148	Michael Best*	333	189
149	Schulte Roth	333	75
150	Steptoe & Johnson PLLC	324	183
151	Stoel Rives	324	168
152	Armstrong Teasdale	322	190
153	Honigman	321	207
154	Foley Hoag	318	142

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
155	Smith Gambrell*	313	205
156	Day Pitney	313	140
157	Eckert Seamans	308	181
158	Bond Schoeneck	307	159
159	Lathrop GPM*	305	133
160	Bracewell	301	147
161	Vedder Price	299	159
162	Knobbe Martens	297	158
163	O'Hagan Meyer*	293	134
164	Cahill Gordon	293	67
165	Shearman*	293	106
166	Gunster	292	173
167	Adams and Reese	290	135
168	FisherBroyles	288	285
169	Manatt	287	172
170	McAngus Goudelock*	284	Could not be determined
171	Kelley Drye	284	117
172	Brownstein Hyatt	284	156
173	Shumaker Loop	283	170
174	Parker Poe*	282	133
175	Offit Kurman	281	212
176	Shutts & Bowen	278	201
177	Wicker Smith	271	104
178	Barclay Damon	266	148
179	Fennemore Craig*	264	177
180	Finnegan	261	109
181	Robinson & Cole	259	137
182	Chapman and Cutler	259	159
183	Wachtell*	257	85
184	Thompson Coe	256	125
185	Wiley	256	111
186	Goulston & Storrs	256	118
187	Cordell & Cordell*	254	25
188	Litchfield Cavo	251	142
189	Kasowitz	251	89
190	Williams Mullen	250	176
191	Winstead	249	144
192	GrayRobinson	247	155
193	Kubicki Draper	246	112

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
194	Warner Norcross*	246	115
195	Rivkin Radler	245	116
196	Atkinson Andelson	245	106
197	Chartwell Law Offices	238	140
198	Amundsen Davis	235	140
199	Lewis Roca	234	138
200	Best Best & Krieger	233	104
201	Tucker Ellis	233	102
202	Susman Godfrey	228	90
203	Pryor Cashman*	226	118
204	Allen Matkins*	224	123
205	Constangy	223	107
206	Morrison Mahoney*	220	140
207	Greenspoon Marder	215	125
208	Balch & Bingham	214	129
209	Hanson Bridgett	213	112
210	Stradley Ronon	213	104
211	Tyson & Mendes	212	56
212	Kaufman Dolowich	212	95
213	Miller Canfield	210	91
214	Choate	210	101
215	Kean Miller	209	88
216	Whiteford	208	111
217	Reinhart Boerner	208	137
218	Kelley Kronenberg	208	111
219	Harris Beach*	207	113
220	Brown Rudnick	206	99
221	Munger Tolles	203	83
222	Hodgson Russ*	198	136
223	Varnum	197	106
224	White and Williams*	196	89
225	Parsons Behle*	195	117
226	Morris Manning	195	92
227	Berry Appleman	195	29
228	Bricker Graydon	193	91
229	Hughes Hubbard	193	64
230	Stevens & Lee*	193	100
231	Procopio Cory	193	96
232	Rimon PC	191	158

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
233	Godfrey & Kahn*	190	95
234	Arnall Golden*	190	113
235	Patterson Belknap	188	54
236	Dickie McComey*	188	101
237	Robins Kaplan	187	100
238	Stites & Harbison	185	125
239	Chiesa Shahinian	184	95
240	Cole Schotz	182	112
241	Luks Santaniello*	181	123
242	Swift Currie*	181	65
243	Lippes Mathias	178	98
244	Cullen & Dykman	178	99
245	Richards Layton	178	79
246	Kirton McConkie	177	98
247	Miles & Stockbridge	177	102
248	McAfee & Taft	177	103
249	Archer & Greiner	176	108
250	Sandberg Phoenix	174	71
251	Winthrop & Weinstine*	174	82
252	Robbins Geller*	174	90
253	McDonald Hopkins*	173	94
254	Chamberlain Hrdlicka	172	76
255	Robinson Bradshaw	172	88
256	Bowman and Brooke	171	80
257	Roetzel & Andress	171	105
258	Windels Marx	170	69
259	Munsch Hardt	169	98
260	Bodman*	169	111
261	Hinckley Allen*	169	110
262	MG+M The Law Firm	167	82
263	Lane Powell	166	100
264	McGlinchey Stafford*	165	90
265	Burns White	163	91
266	von Briesen	163	112
267	Burke Williams*	162	110
268	Sterne Kessler	162	72
269	Phillips Lytle	162	75
270	Porter Wright	162	111
271	Connell Foley	161	80

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
272	Wiggin and Dana	161	84
273	Crowley Fleck*	160	Could not be determined
274	McElroy Deutsch*	160	95
275	Stoll Keenon*	159	100
276	Verrill Dana	158	77
277	Hall Render	158	93
278	McNees Wallace	158	81
279	Gibbons	158	94
280	Schwabe Williamson*	158	101
281	Resnick & Louis*	157	91
282	Cipriani & Werner*	157	100
283	Stearns Weaver	156	124
284	Taylor English*	156	116
285	Hawkins Parnell*	153	86
286	Boies Schiller*	153	83
287	Pierce Atwood*	153	101
288	Smith Anderson	153	79
289	Bremer Whyte*	153	48
290	Butler Weihmuller*	151	52
291	Post & Schell	151	113
292	Reminger	151	112
293	Miller Nash	150	85
294	Jackson Kelly*	150	84
295	Carr Allison*	148	76
296	Rutan & Tucker	148	94
297	Kelly Hart	148	82
298	Sullivan & Worcester	148	78
299	Sherman & Howard*	148	95
300	Banker Lopez*	147	63
301	Nutter	147	88
302	Davis Graham	146	66
303	FordHarrison	146	88
304	Manning Kass	146	40
305	Shipman & Goodwin	144	74
306	Liskow & Lewis	144	76
307	Miller Johnson*	142	79
308	Foster Garvey	141	83
309	Davis + Gilbert*	141	70
310	Greensfelder Hemker	141	83

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
311	Cox Castle*	141	85
312	Hahn Loeser	141	81
313	Calfee Halter	141	82
314	Lewis Rice*	141	117
315	Gray Reed	140	61
316	Ulmer & Berne	140	80
317	Howard & Howard*	139	80
318	Swanson Martin	139	98
319	Hall Estill	139	77
320	Potomac Law	139	112
321	Nossaman	138	103
322	Vernis & Bowling*	138	74
323	SBSB Eastham*	138	50
324	Messner Reeves	138	70
325	Herrick Feinstein*	138	61
326	Norris McLaughlin*	137	78
327	McCalla Raymer*	136	48
328	Seward & Kissel*	136	62
329	Sills Cummis	135	75
330	Barley Snyder*	134	62
331	Kaufman Borgeest	134	58
332	Keating Muething	134	77
333	DeWitt*	134	98
334	Conroy Simberg*	134	64
335	Bernstein Shur	133	73
336	Spilman Thomas*	133	73
337	Riker Danzig	133	49
338	Neal Gerber*	132	82
339	Butzel Long*	131	88
340	Beveridge & Diamond	131	72
341	Galloway Johnson*	131	56
342	Plunkett Cooney*	130	78
343	Brock & Scott*	129	19
344	Hanna Brophy*	129	28
345	Keker Van Nest	128	41
346	Becker & Poliakoff*	127	80
347	Burns & Levinson*	126	78
348	Morrison Cohen	126	70
349	Hall & Evans*	125	50

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
350	Abrams Fensterman*	125	65
351	Farella Braun	125	71
352	Miller & Martin*	124	71
353	Porter Hedges	124	73
354	McKool Smith	124	71
355	Dilworth Paxson*	123	78
356	Lydecker LLP*	123	57
357	Lieff Cabraser	122	54
358	Segal McCambridge	122	42
359	Ward and Smith*	120	Could not be determined
360	Leech Tishman*	120	84
361	Weber Gallagher	120	84
362	Foley & Mansfield*	119	66
363	Albert & Mackenzie*	119	12
364	Milber Makris*	119	75
365	Hill Ward*	119	77
366	Obermayer Rebmann	119	66
367	Barack Ferrazzano	119	91
368	Thomas J. Henry Injury Attorneys*	119	Could not be determined
369	Lozano Smith	118	47
370	Bressler Amery*	118	68
371	Wolf Greenfield	117	55
372	Crowe & Dunlevy*	117	44
373	Young Conaway*	116	53
374	Wheeler Trigg	116	40
375	Motley Rice*	116	54
376	Linebarger Goggan*	116	Could not be determined
377	Farah & Farah*	115	Could not be determined
378	Kiernan Trebach	115	58
379	Banner Witcoff	115	71
380	Wyrick Robbins*	114	Could not be determined
381	Harter Secrest*	114	52
382	Wyatt Tarrant*	114	77
383	McLane Middleton*	113	57
384	Tarter Krinsky*	112	53
385	Brooks Pierce*	112	72
386	Haynsworth Sinkler	112	71
387	Kellogg Hansen*	111	42
388	Kopka Pinkus*	111	50

Rank	Law Firm	Total U.S. Attorneys	Total U.S. Partners
389	Mitchell Silberberg	111	74
390	Lewis Thomason	111	63
391	Mullen Coughlin*	111	42
392	Hedrick Gardner*	110	45
393	Pillinger Miller*	109	43
394	Shulman Rogers*	109	53
395	Mandelbaum Barrett	109	59
396	Drummond Woodsum	109	69
397	Schwegman Lundberg	109	78
398	Jeffer Mangels*	109	71
399	Babst Calland	109	66
400	Hamilton Miller Birthisel*	109	56

*Firms either declined to provide headcount information or did not respond by the survey deadline. Law360 estimated the headcount data for those firms using the firms' websites.

Methodology: Law360 gathered data from U.S. law firms and vereins or similar structures with a U.S. component, collecting domestic attorney and partner headcount information as of Dec. 31, 2023. Firms based outside the U.S. are not included, and only attorneys based in the 50 states and the District of Columbia were included in the responses. Firms that have shareholders, members or principals in lieu of partners have those numbers listed in the "partner" column.

Firms are ranked by their total number of U.S. attorneys. For firms with identical total U.S. headcounts, Law360 breaks ties by reviewing the percent change in attorney headcount from the previous year or years, if necessary. For the firms where that data is unavailable, Law360 assumes the percent change is zero for the purposes of breaking those ties only.

Ulmer & Berne LLP and Greensfelder Hemker & Gale PC merged effective February 1, 2024. Data for both firms is as of Dec. 31, 2023, premerger.

Shearman & Sterling and Allen & Overy merged effective May 1, 2024. Data for Shearman & Sterling is as of Dec. 31, 2023, premerger.

--Editing by John Campbell. Graphics by Ben Jay.