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NATIONAL LAW JOURNAL



LITIGATION DEPARTMENTS OF THE YEAR, LABOR AND EMPLOYMENT—WINNER

Gibson, Dunn & Crutcher

Gibson, Dunn & Crutcher was named the winner of the National Law Journal Awards' Litigation Departments of the Year, Labor and Employment. Read a Q&A below.

Describe your firm's approach to litigation and your strategy for building successful teams for trials or other matters.

We are aggressive, creative, and client-focused. We never lose sight of the big picture or the small



Gibson Dunn Office in Manhattan, New York.

details. We treat each client as our only one. We field the right team and include our appellate folks from the start.

Discuss the two biggest litigation cases your firm worked on in 2024 and how you reached successful outcomes.



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Every win we had this year came from tremendous teamwork and creative arguments. Two highlights were our win on an issue of first impression at a special session of the Maryland Supreme Court and our win in the First Circuit defeating a nationwide collective action against Enterprise.

What are the most challenging and satisfying aspects of your work in litigation?

We are optimists who love helping employers solve their most challenging problems. The workplace has now taken center stage in the most contentious issues of our time, and we are grateful for the opportunity to make a difference.

What is the most important piece of advice you'd share with young lawyers?

Follow your passion. Be engaged. Do what you love for clients you care about with colleagues you like with different strengths. Don't take yourself too seriously. Laugh and be grateful.