

THE NATIONAL LAW JOURNAL

WASHINGTON, D.C. LITIGATION DEPARTMENT OF THE YEAR, SPECIALTY LABOR AND EMPLOYMENT WINNER: GIBSON DUNN



Submitted by Jason C. Schwartz, Partner and Co-Chair of the Labor & Employment Practice Group.

Describe your firm's approach to litigation and your strategy for building successful teams for trials or other matters.

We're aggressive, creative, obsessed with client satisfaction. We put the right team on the field, encourage team members to contribute their best ideas. With one objective—get our clients where they want to go. We have fun and laugh a lot.

Discuss the two biggest litigation cases your firm worked on in 2025 and how you reached successful outcomes.

Two of the biggest wins were our preliminary injunction win for Marsh and the Genworth ERISA class action win in the Fourth Circuit. In both cases, we brought together a team who worked closely together, and with our clients,

to find a creative solution to a challenging problem. I am a glass half full person—put the right people together and encourage them to find a way and most times they will!

What are the most challenging and satisfying aspects of your work in litigation?

We help our clients with their most challenging people issues, often in areas where the law is still developing. Helping people you care about solve tough problems in a human way is really satisfying.

What is the most important piece of advice you'd share with young lawyers?

Do something you enjoy with people you like, laugh a lot, and don't take yourself too seriously. And remember we work at Nordstrom—every client should be your #1 priority. This work is about helping the clients, period.