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2021 NLJ Awards: Professional Excellence

LITIGATION DEPARTMENTS OF THE YEAR: LABOR & EMPLOYMENT

Gibson, Dunn & Crutcher

- **Describe your firm's approach to litigation and your strategy for building successful teams for trials or other matters.** We approach every case as if it's our most important one—because they all are. We work collaboratively, creatively, and without ego.

- **Discuss the two biggest litigation cases your firm worked on in 2020 and how you reached successful outcomes.** This year, we achieved great results for terrific clients, Amazon and Lowe's. First, in September 2020, we secured complete dismissal of an unwarranted wage and hour class action against Lowe's, brought on behalf of over 260,000 Lowe's employees nationwide. We then obtained affirmance of that victory on appeal before the Fourth Circuit.

In November 2020, we obtained dismissal of a high-profile suit involving challenges to Amazon's industry-leading COVID-19 workplace-safety policies. The case was closely watched in the national media and drew amicus briefs from several Members of Congress. We are currently defending that victory on appeal before the Second Circuit.



JASON SCHWARTZ, NAIMA FARRELL, AMANDA MACHIN, MOLLY SENGER, GRETA WILLIAMS AND JOSHUA LIPSHUTZ WITH GIBSON, DUNN & CRUTCHER.

- **What are the most challenging and satisfying aspects of your work in litigation?** The most challenging aspect of our work is also part of what makes it so satisfying: it changes constantly. The challenges employers face evolve with changes in society (and the law)—we constantly have to try to see around corners.

- **What is the most important piece of advice you'd share with young lawyers?** Have fun. Figure out what work you enjoy, and who you enjoy working with—and do that. ■